



**Recreation Facility
Association
of Nova Scotia**

Supporting you – from the ground up

ANNUAL REPORT 2020/2021





**Recreation Facility
Association
of Nova Scotia**

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Bob Quigley - Quigley Recreation Services

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Robin Norrie - Manager of Recreation

Executive Director

Jennie Greencorn

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ACTING PRESIDENT'S REPORT

This past year has been a very eventful year for RFANS. As the world continues to try and cope with the COVID-19 pandemic, our Province and the members of our Association have seen restrictions and closures that have created significant economic hardship.

Not only has the significant loss of operating revenue, due to the closures, created many hardships for our facilities, but the continued closures have resulted in dormant ice plants, pool filter rooms and other facility systems that may cause many operations not to have the financial ability to reopen. This is especially true for non municipal operations that make up 56% of the facilities in Nova Scotia.

RFANS has taken a leadership role at the request of the Provincial Government through the Department of Community, Culture and Heritage, to reach out and survey the extent of the problem. The results are very detrimental to the user groups in our province showing 56% of non municipal facilities, at this point in time, will require support to reopen post pandemic. RFANS continues to press for provincial funding to support these facilities, many of which are in rural areas and we need your support as we move this forward in the eyes of all elected officials.

RFANS has seen some very significant changes in the past year. In January our Executive Director, Brittany Hunter resigned. As you all know Brittany was a pillar in our organization working tirelessly to help build RFANS into a highly respected organization. The entire Board and membership wish her well in her future endeavors. In addition, the Board Treasurer, Klea Jokic resigned. We all wish Klea well in her future endeavours also.

The Board tasked the Human Resources Committee to do an executive search for a worthy candidate that would continue to build RFANS into the future. After an unsuccessful search, a second job posting resulted in Jennie Greencorn, resigning as President, and being unanimously voted by the Board as our new Executive Director. Jennie has over 15 years in the facility industry and a background with RFANS having worked at the Canso Arena as Arena Manager and most recently 7 years as the Event Manager at the Pictou County Wellness Centre. Jennie brings a wealth of knowledge and experience to the position.

As a result of the Board changes, I have stepped into both the Acting Treasurer's position and the Acting President's position from the Vice President's position pending this Annual General Meeting. I would like to express my sincere appreciation for the hard work the Board has put into our organization over the past year.

Bob Quigley,
Acting President, RFANS

RFANS ANNUAL REPORT 2020/2021

EXECUTIVE DIRECTOR'S REPORT

This has been a year of changes, and we have seen many since March 2021, not only in the state of the world facing a global pandemic, but in our perceptions of the simple things in life that we sometimes take for granted like our freedom, our safety, our family, and our health and wellbeing. These past 15 months have challenged us all to take a step back and reflect, reconnect, and regroup and be reminded of the things that are important.

Our Association has also seen some changes. RFANS' Executive Director, Brittany Hunter, who has been at the helm since 2017 and steered RFANS through some rough water, particularly in the first 10 months of the pandemic, has moved on to further her career. Brittany certainly helped to raise the Associations' profile while she worked tirelessly for our facilities in her tenure with RFANS. I would be remiss not to thank her for her leadership, her time and devotion to the Association and to wish her the best of luck in her new job.

At last years RFANS AGM, I accepted the position of President and very much looked forward to working together with the board to advance our strategic plan and help the Association navigate the current challenges it was facing. With Brittany's unexpected departure in January, I was able to provide support to the board in the interim until a new ED was hired. The successful candidate declined the position, and it was posted a second time. Feeling it was time myself for a change, I applied and am fortunate to have the opportunity to continue to do these things as the Associations' new Executive Director.

RFANS also veered away from its regular activities to take a key lead role in the sector, offering experienced advice and working closely with Communities, Culture and Heritage to provide accurate answers in a timely matter to facilities that were dealing with closures and restrictions.

RFANS was unable to deliver many of its regular courses, having to put them on hold, with the exception of CPO in the fall of 2020 and the 2nd Class Refrigeration course in Jan 2021. The Association used virtual platforms to deliver pertinent webinars and Town Halls, some in partnership with Atlantic Recreation and Facilities Committee, on Gathering Limits, Infection Prevention & Control in Recreation Facilities, Journey to Re-opening in NS Recreation & Sports Facilities, Q & A Sessions with Arenas and Government, to name a few, not only to its members but to any facilities that needed support.

RFANS also worked with The Northern Inclusion and Access Committee in hosting a virtual conference called Influencing the Shift 2.0 to promote inclusion in the sport and recreation sector, with a webinar series addressing the topic of inclusion and access within built environments. Work continues with the committee on Gender Equity in Recreation and Sports Facilities and the Inclusion and Access Team.

DEPARTMENT OF COMMUNITIES, CULTURE AND HERITAGE (CCH) - ROBIN NORRIE

We are now in year two of a Provincial State of Emergency and what we have discovered, through a collection of data and conversation with facility operators, is that many of our facilities are also in a state of emergency. Some in jeopardy of closure, many just hanging on. RFANS embarked on a Mobilization Strategy to engage its members and facilities to alert their elected officials about the challenges they are facing and that they need help from our provincial government. We continue to support these facilities and to be their voice as we advocate for assistance.

On a more positive note, this year has provided RFANS with an opportunity to strengthen relationships and foster partnerships with facilities, government agencies, and other PSO's and PRO's. It has given us an opportunity to emphasize the critical role that facilities play in the delivery of sport and recreation programs in the province, and that we must co-exist to survive.

To echo the thoughts of our board members, our facilities, their operators and staff should be commended for their hard work in keeping facilities open during these extremely challenging times and for supporting the health and wellbeing of Nova Scotians.

It is my hope, as I transition into my new role as ED, and as we get past this pandemic, to get out to the facilities and meet you face to face. I think it's important to make that personal connection with our members especially after these challenging months. I would like to thank the Board for their support and mentorship and for remaining engaged during these trying times and thank you to Communities, Culture and Heritage for their continuous support of our Association and its programs.

In true East Coast fashion, we have remained steadfast in our determination to carry on in the face of adversity, to adjust, to continue to be productive, supportive and be engaged in our newly defined work environments and in our communities. We welcome you all to join us in St. John's, NL next May for the 2022 Atlantic Recreation and Facilities Conference! We are forging ahead with our conference and are very much looking forward to networking outside our virtual tiles and in person in Newfoundland style!

I look forward to working with you all. Here's to a better year ahead!

Jennie Greencorn
Executive Director



On behalf of CCH, I am pleased to be the ex-officio representative on the RFANS board. CCH is very proud of its partnership with RFANS and pleased to support your operational efforts with annual core funding. CCH would like to welcome Jennie Greencorn as your new Executive Director, following the departure of Brittany Hunter who served RFANS as an effective leader for several years. Jennie has seamlessly moved into the ED role and has already taken action on several key files.

As you know, Goal 4 of the Shared Strategy for Advancing Recreation in Nova Scotia is Supportive Environments: To ensure the provision of supportive, physical and social environments that encourage participation in recreation and build strong, caring communities. RFANS plays a key role in advancing this goal.

2020-2021 has been a challenging time as Covid-19 has overtaken many priorities. Through this unusual time RFANS has worked closely with government to advocate for the sector's needs and provided input related to Public Health directives and sector re-opening plans. RFANS ensured that the struggles and impacts of Covid-19 on recreation and sports facilities were well known. RFANS has been an effective voice for the sector.

Highlights for CCH this year:

- We have a new Minister, the Honorable Suzanne Lohnes-Croft and new Deputy Minister Késa M Munroe-Anderson both of whom are keenly aware of the work of RFANS
- The goals of equity, diversity, and inclusion (EDI) are the lenses that guide the work of CCH as well as advancing the goals of Treaty Education
- CCH provided an emergency Covid support grant to PRO's (RFANS included) in partnership with Sport Canada
- CCH supported RFANS with grants for the AED program and the helmet loan program
- CCH continues to support the work of the Accessibility Directorate and Access by Design 2030. This includes input into the work of the Built Environment standards committee.

No one could have predicted what this year has brought or the impact it has had. We will continue to work together to do our best to support recreation services and facilities in our communities and hopefully to get to a place where we can live safely in a post-Covid world.

“And when this has passed, may we say that love spread more quickly than any virus ever could.”
Dr. Strang, Chief Medical Officer of Health, Nova Scotia

FROM THE REGIONS

CAPE BRETON REGION - PAUL CARROLL

Membertou Sport and Wellness Centre

The Membertou Sport and Wellness Centre had a fair season once it reopened in July 2020 after the 3.5 month shutdown (March 13-July 6). The summer was extremely busy as was the regular season. The facilities major tenants are Sydney Minor Hockey, CB Blizzard, CB Jets, Sydney Rush, CB Lynx, Sydney Academy and CB County Minor Hockey. The facility did not operate its canteen or bar this season and had a no food or drink policy. They installed over 250 solar panels on their roof to help offset some of their energy cost and plan to add more in the coming years. They will host the 2022 Telus Cup next spring and plans are in the works for that event now. Plans are to pursue more major events in the coming years.

CBRM

The Miners Forum in Glace Bay completed its \$10,000,000 major renovation and by all accounts it went well and operated this season hosting Glace Bay Minor Hockey, Glace Bay High School and numerous other users.

The Emera Centre on the Northside had a very challenging year because of Covid 19. It was unable to hold its major fundraising events as in the past and is in need of support to continue to operate. The major tenants are Northside Minor Hockey, Memorial High School and numerous other users.

Centre 200 had a different year with not being able to host major events like concerts, trade shows and large sporting events as in the past. The QMJHL season did move forward with a late start and only playing teams within the Atlantic Division. The capacity for these games was reduced and the experience at a game was certainly different. C200 is doing some renovations this summer to install new rink boards and glass and will have this upgrade in place for the start of the hockey season.

Sydney Mines is receiving the old board system from C200 and will be installing those over the summer and will be ready for the minor hockey season.

Canada Games Complex did not open last season and will probably not open next season either. They had planned to do some renovations but I believe these are on hold at this point.

Many of our smaller arenas certainly had a very challenging year this season with not being able to conduct the normal fundraising that they rely on to continue to operate. There were a lot of additional clean costs with Covid and it certainly had an impact on all facilities.

Closing

This season was certainly a very different one for all facilities within Cape Breton and Nova Scotia. The hope is that next season will be closer to a normal one but I have certainly learned a lot over the last 15 months and how quickly things can change.

Stay Safe
Paul

CENTRAL REGION - SHAUNA MOULTON

As the uncertainty of the Pandemic raged on, Central Area facilities continued to adapt their business to adhere to health guidelines. COVID-19 restrictions and gathering limits remain top of mind. Facilities that were normally fully booked with rentals, tournaments, meets, etc. are pivoting to adjusted offerings, cleaning protocols, and maintenance schedules to prepare for anticipated changes in COVID-19 restrictions.

Summer in Central offered facilities such as indoor pools in HRM the opportunity to open their doors with adjust programming, however for some outdoor pools their doors would remain shut for the season.

Fall brought changes to the restrictions and facilities were able to expand their offerings. It was fantastic to see user groups able to participate in sport in Central facilities once again. Even though challenges persisted, facilities persevered and found ways to accommodate their users with the necessary modifications to group size, spacing groups, and cleaning.

Arenas and Pools during the Winter months were falling into routine their new way of doing things. Outdoor arenas opened for the season, with changes to operational requirements. Drop-in style programming became a thing of the past for many facilities and users were now required to pre-register their spot at the gyms, public skates, and public swims.

Due to gathering limit restrictions large scale events for Heritage Day activities were not held in person this year.

As of the end of March, Spring programming in most Central facilities has begun or is set to begin in the coming weeks. Facilities remain ready to adapt their business quickly with changes to health guidelines.

Networking between facilities continues and Sport organizations are working closely with facilities as well. Everyone is looking forward to what the future will hold for recreation facilities.

Keep safe and healthy everyone!

FROM THE REGIONS

FUNDY REGION - SHANNON JARVIS

Amherst

- The Amherst Stadium had a very successful year considering the challenges of dealing with Covid 19. Our facility allowed us to operate in a safe manner while providing user groups and spectators as normal of experience as allowed.
- Currently the Amherst Stadium is the host location in Amherst for Covid 19 testing. We're very glad we can utilize our facility to help with the stop of Covid 19.
- We are installing a new batting cage at Robb Complex which should be very beneficial for skill development for our baseball players.
- Last fall we put down sod on all our infields at Robb Complex. Work is continuing to take place on this project. It's been a daunting task but it will be well worth it when restrictions are lifted and ball resumes.
- In our main downtown park (Victoria Square) we are restoring the cenotaph monument. We received grant money from Federal Government and with money in our Capital Project we will be able to bring back the monument to its original state.
- The plan is this summer to complete Phase 5 of Lions Park and install a new basketball pad at the park. The Lions Club are committed to doing this.

Colchester County

- The parks and trails in our county of Colchester are very active with lots of people attending. All parks are open with social distancing in mind. We currently have 4 regional parks: Fundy Discovery Site, Nelson Memorial Park in Tatamagouche, Five Island Lighthouse Park and Stewiacke River Park.
- The county is working with recreation facilities in the county and looking at their recent financial statements from their most recent year. The county is looking at giving some covid support for their most recent years.
- The 3 arenas ended up better than expected when they first started in the season. Still need support, however.

Truro

- Colchester Legion Stadium – Was a successful year, ice was removed in April and the facility is now being used for COVID Testing.
- Victoria Park Pool – Tender for renovations has been awarded, work has not started yet.
- Honeywell Project – Energy Efficient project was put on hold due to COVID, but LED lights have arrived for multiple facilities and will hopefully be installed shortly.
- Splash Pad – In the midst of construction with a hopeful completion date early June.
- Outdoor Rink - Had to implement a registration/ticket system but had a successful season.
- Ski/Fat Bike/Snowshoe Trails – Amazing season. Have a great volunteer group assisting town staff with grooming.

RECC

- The RECC reopened its fitness centre in July 2020 after an almost 4-month facility closure due to COVID 19.
- In October, the arena including the ice surface and walking track opened with the return of hockey and other ice sports.
- The aquatic centre had a later opening due to a construction project in the area and we finally welcomed swimmers back on March 1st, 2021.
- The RECC saw the steady return of members with the fitness centre re-opening initially in the summer of 2020, and then an increased growth when the aquatic centre opened its doors. We were excited to see familiar faces in the facility once again.
- The winter season had its ups and downs following the flow of public health restrictions, especially on the ice, however the facility was happy to host 19 Jr. A home games. With the approval of multiple zones, we had up to 600 fans for part of the season and up to 300 when public health restrictions increased.
- Our rock wall has yet to reopen after the initial COVID 19 closure, however plans are in place to allow climbers on the wall this summer as long as public health restrictions permit.

East Hants

- Our Council developed policy for a COVID-19 grant for recreation facilities and community halls.
- Aquatic Centre
 - Opened doors to public July 2020.
 - Has been offering different services based on restrictions – lane swim, aquafit and open swims.
 - Registered programs (swim lessons and leadership courses) held 500-800 people per season.
 - In March 2021 before shutdown the facility was seeing an average of 350 drop in visits per day.
 - Splash Pad on the aquatic centre building grounds a big hit to our community.
 - Opened in June 2020 closed in late September.
 - Day camps ran out of facility successfully 2020 summer and through the year based on restriction numbers regulated by the province.

Bible Hill

- The parks and trails in the Village of Bible Hill are very active with lots of people getting out and getting active. All parks and trails are open with social distancing protocols in place. The Bible Hill Recreation Park is very busy and will continue to get busier with the washroom building and splash pad opening at the end of the week for the summer season.
- Our trails are becoming more and more utilized, as well the Pat Mahaney Bike Trail.
- Our abundance of small parks are being utilized by families to get outdoors and have picnics, or get some exercise with their kids.

FROM THE REGIONS

Colchester - Spring Hill/Parrsboro

- The Dr Carson & Marion Murray Community Centre in Springhill had a rather successful year by taking a phased approach in opening throughout the restrictions. This allowed many user groups access to the indoor arena, Teen Centre, multi purpose room, and outdoor rink for their activities.
- The new Sharpe Splash and Play Park in Springhill playground opened last fall - we are looking to have an official opening of the splash pad once weather permits.
- Parks and trails in the county have been utilized heavily. Maintenance and upkeep are continually occurring through municipal support and very active trail groups in the county.
- The municipality is working with many recreation groups and facilities in the county to help provide support and funding for operational costs and upgrades through a challenging year.

Stewiacke

- The Stewiacke Community Centre had a good year despite Covid-19. The facility was able to host its usual events at limited capacity which included activities such as summer day camp programming, fitness, after-school programs, cadets and some small community events. The facility also hosted some council meetings because of the availability of space to accommodate limited attendance. Also installed new windows, replaced the outdated shingles on the roof with metal roofing.
- The Centre was also the location in town for pop up/mobile testing for COVID-19. The Centre was fully functional after the opening of restrictions in July 2020 but has since been shut down due to public health guidelines. We clean our facility and lock it in case we need to use this site as testing or an emergency COVID location for those who become ill.
- We have installed new playboxes at Dennis Park and the Stewiacke Recreation Grounds. We have filled these boxes with sports and physical activity equipment for residents to use at our parks and open spaces. They have been extremely popular so far. We usually put new equipment in the boxes at the start of each season.
- At the Stewiacke Recreation Grounds we celebrated the grand opening of our dog park in September. The park has been extremely popular to date. The Skate Park at Stewiacke Recreation Grounds that was installed in October 2020 was a popular destination for all ages throughout the fall and now the spring. We have an expansion for this park in our capital budget in 2 years.
- We will be installing new pitching mounds on our two ball fields for the beginning of baseball season. These fields were built as softball fields originally but with the decline of softball and the rising participation in baseball we had a minor baseball team start in Stewiacke five years ago. This group of players have become old enough to require a pitching mound,
- We will also be looking to expand the outfield fence in the coming years to accommodate this group as they get older and play at a higher level. We are installing a mound for pitching on our second ball field to accommodate an older

- teenage baseball team. This will also require some changes to the infield - we will be ordering infield dirt for both fields.
- We have updated our trails as need be in the past year. Our trails have been very busy in the past year, we took out our old decaying wooden bridges at both of our trails have replaced them with Good Wood Plastic Lumber. This is a trial run for this product. We have a local company in Stewiacke that breaks down plastic and turns it into plastic lumber so we are trying this out to see how well it holds up.
- We are also undertaking a trail master plan for our river country trail and will be expanding this in 2021 to include new routes, lookoffs overlooking the Stewiacke river and updates to the existing trail.
- We are still looking at installing a splash pad in Dennis Park for 2021. We were not able to progress with this project in 2020 because of Covid restrictions and poor response to our request for proposals posting.
- Our outdoor rink in Dennis Park saw limited access this year because of warm weather. It was also damaged by all-terrain vehicles in early January and was out service for a few weeks.
- We have ordered new aluminum bleachers for our baseball fields and soccer fields.

Cougar Dome – Despite the pandemic, the Cougar Dome was kept busy most of the time with tennis on the four tennis courts. During the weekdays there were often school groups using the turf and track for multiple sports. After-school and evening rentals were for CEC track and field, soccer, baseball, football, basketball, golf, and other activities. Currently some tennis courts are being converted for part-time pickleball use which is exploding across the province. If Covid-19 restrictions allow, the Dome will host their very popular summer multi-sport camps for kids and tennis lessons at the Truro Tennis Club.

Truro Tennis Club – The Club had a successful season in 2021 with approx. 10% growth in membership and clubhouse revitalization and renovations. The courts have been busy this spring since late April. As one of the few Covid naturally distancing sports, further growth of the membership numbers is expected. It is hoped that kids' camps will be able to be held at the tennis club. The new LED lighting and six great courts - open 9am til 10pm with full staffing, sets up for a great tennis season.



FROM THE REGIONS

Deuilles - Our winter season was not too bad, we lost about 12 hrs due to covid, our 4on4 men's league did not go and minor hockey had a reduction of hours at our rink because of the spectators' limits. One private hockey camp moved to the stadium as I could not give a guarantee that we would be open in time for him to make a commitment. We had lacrosse and ball hockey set for this year, but the new lockdown has stopped all activity.

Marigold Cultural Centre

- We were closed several times in 2020 and 2021, however we continued to work very hard to meet our goals even in these difficult times. Our Vision Statement: Colchester: An Arts Community and our Mission: Introducing, Nurturing and Sustaining Arts and Culture in our community.
- During the short times we were open to the public we were only able to offer 7 shows on stage (we usually offer 80), rent the theatre out to the Hubtown Theatre Society for their 6 performances of Women of Winedale and co-host a celebration on Acadian Day in Canada.
- Following Public Health protocols, we were allowed to have 50% capacity in the theatre. We were only able to have 25% (50 seats) capacity once we social distanced.
- We had many shows booked in other months, December was our Christmas season booked solid, however all of those shows were rescheduled.
- In August we were unable to meet our goal of supporting the LBGQ+ community as in the past, the evening after the Pride Parade in Truro we hosted a Dragstravaganza which was an all age, family show, it took place after the parade and it was always sold out.
- We were unable to meet our goal of offering Dance, Film or Musical Theatre, however we had a plan approved by Public Health to offer our August Drama and Musical Theatre Camps for children. There was week of Drama week and one of Musical Theatre. Both sold out to capacity and were run by Andrew Morrissey. This enabled us to meet our goal of creating opportunities for talented Truro alumni to teach and manage camps for children in the community to benefit from. It also enabled us to offer arts education to our youth in the community and give them the benefit of performing on stage.
- We brought in culturally appropriate acts to our stage and are cognizant of the demographic in our town, region and province and made sure that we offered performances that met their needs. E.g., matinees, Fiddlers for our seniors who do not like to go out at night.
- Our 3 FTEs, 1 part time, spent hours scheduling, rescheduling, refunding, calling ticket holders, communicating with artists, community, bookkeeper, etc. A difficult year but had success in many areas.

HIGHLAND REGION - BUD MACINNIS

Facilities in the Highland Zone all had a very different and challenging year. Facilities went with less staff, no food and beverage sales, less adverting sales, extra PPE costs and cleaning along with more regular maintenance costs due to being shut down for long periods of time. For the most part all our user groups were very understanding and with that facilities were able to manage through the season. Start up was late for most facilities and everyone had to shut down again April 25th. Spring and Summer camps have been canceled, trade shows, events and fund raising have all been canceled or suspended. We are still not sure when we will be allowed to open and when our user groups will be ready to start. Simple things like continuing to check on your system, even though shut down may help prevent problems at start up. Example being, its a good idea to run your brine pump every few weeks for 10 minutes so it doesn't seize up, check your sprinkler system so you don't get a flood. Simple things can save money in the end. On the plus side we found out how important it is to communicate with everyone, that got us through this pandemic and is important that it continues after Covid. Hopefully everyone gets vaccinated and things will be back to the new normal this Fall.

SHORE REGION - BILL CRUICKSHANK

Obviously there has been one central theme that has affected the facilities on the South Shore this past year. None were immune to it and its affects both short-term and long-term will have lasting implications. Covid dominated the headlines for the 2020/21 season. Gathering limits, cleaning protocols, delayed openings and provincial mandated restrictions made for a rollercoaster of a season. One that many would like to forget, one that will be remembered forever.

Each facility along the South Shore faced many challenges. From re-opening plans, to meeting sanitizing protocols, to dealing with public skating limitations, to field of play numbers, to the Hockey NS Rebound Plan, to adult hockey rules, to staffing issues, to cancelations, to lost revenues, to no tournaments, to controlling spectators, to food and beverage, to even knowing if they could open, to unprecedented scrutiny from the public as to whether they should even be open or why they are not opening. Despite these challenges, each facility was able to survive the season.

Each manager should be commended and recognized for the work they did this past year.

FROM THE REGIONS

VALLEY REGION - KEVIN BENNETT

The most interesting year to report on for sure, lots of irregularities and uncertainties but our industry stepped up, adjusted and have made the best of a trying year.

Municipality of West Hants

In what should have been a landmark year for them opening a new multi-million-dollar building was a year marked by opening their building (which was going to have its own challenges anyway) and having to deal with COVID. By all accounts they did a great job, the building is amazing and after speaking with them a couple months ago the slower year was a good way for them to adjust and learn the building. Lots of things to work on, lots of improvements to make to operations but they are excited about this year. The rest of the department had a quiet summer, fall and winter as they clawed back on offerings but are ramping up for this summer.

Brooklyn Arena

They had a good year by all accounts, losses were not as high as expected but they did lose money and will have to make up the difference this year where possible. Overall a good year considering.

Town of Wolfville – Acadia

They were hit hard with the guidelines and much of the facility was closed to public for much of the year. Varsity Sports etc... all being shut down again was tough but looks like they will be opening this summer to the public and offering regular programming. The Town of Wolfville doesn't run a lot of facilities but what they do have was impacted by 2020. Going into 2021, it looks like they are ramping up with a new Splash Pad, things are opening and it looks positive in Wolfville for this season.

Village of New Minas

Quiet year overall, again with the pandemic much of the things offered through the Lewis Millett Center and their park was cooled down but like the rest, they adjusted and managed through. Budget wise it was not too bad for them as they do not have a big facility loss to account for, they are open and ready for the season.

Town of Kentville

We shut down the arena, lost all events for the last 2 springs and summers but we did manage to run programs last summer, and worked with PSO to offer what was able to be offered for sports. We are opening all fields, pool and programming as we speak, as well we just finalized our Active Transportation Plan, our Accessibility Plan and are spending over a million in capital work this season. We have partnered with neighboring communities, Kings Co

and Wolfville on an RFP for Feasibility Study on a new multi-purpose facility. Exciting times ahead and things are going great here, considering.

Berwick and Apple Dome

Do not hear much from Berwick but I have kept in touch with the Apple Dome, they like the rest of us had an interesting year but again they made it through. They lost a lot of revenue and have spoken up about the need for support as they should being a nonprofit organization.

Greenwood - Kingston

They are different in that they are federally funded so as for last year and this year they seem to be fine, do not hear much but they did open the arena and will open the rest of their facilities this season. Kingston operated the same as the rest of us, not sure how things went, not sure on what they are planning this year but typically they stay current and on top of things.

Bridgetown, Middleton

Tough year for them, they both were hit hard and will need some financial support to keep going I suspect but the community will rally around them.

Canning District Arena and Recreation

They keep pretty close to what we are doing in Kentville, lots of support back and forth as they had some struggles getting open but once restrictions lightened up they opened and managed. Ice revenue was not down as much as they thought but they did lose some money, again they are looking for support. On the recreation side, very quiet year last year and have not heard much yet this season.

Overall things have been chaotic and like everyone else we are all just going with the flow and doing the best we can. The entire sector from Facility operators to programmers deserve a ton of credit for what they have been able to accomplish and offer to our communities. Recreation does not get enough credit locally, provincially and federally for our roles in providing for and supporting community wellbeing – mental health.

The entire sector became the go-to for our communities and I can't recall one place I visited that did not step up, offering the best service they could under trying circumstances. Someday I hope to hear recreation being spoken in the same light as education, transportation, and health services and I think the last 15 months has shown people what we are and what we mean to our communities.

Thanks, Kevin Bennett
Town of Kentville, Valley Regional Rep for RFANS

FROM THE REGIONS

MEMBER AT LARGE - CORPORATE REPRESENTATIVE

PAUL TALJAARD

WOH! What a year it has been. Stop start & stop again. Repeat.

It has been a challenge for our facilities and also for all our suppliers and all our RFANS supporters. We want to express our gratitude for your continued support over the past 15 months since Covid19 hit our shores. To all our corporate members; thank you for continuing to advertise, sponsor & support our efforts to assist our recreation facilities, and of course your continued support for all the various training programs that RFANS is offering.

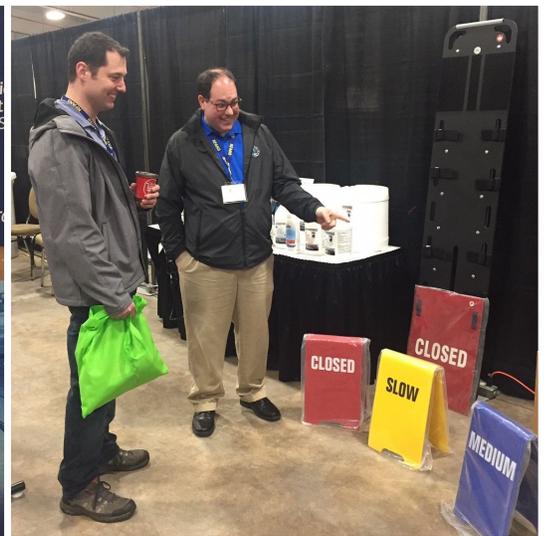
To those corporate members who had to give it a miss this year, who had to reluctantly withdraw advertising in our Facility Focus, we wanted to let you know we completely understand and wish you all the best in business moving forward out of this pandemic. Hopefully, we will see you in our next Fall or Spring issues.

It has been a very strange year to say the least, we are due to have our second virtual AGM, many of us have not physically seen each other for a long time. Some suppliers have not been able to visit customers in different parts of the Maritimes.

Last year saw the ARFC postponed to 2022, a highlight for facility and suppliers. COVID put it on hold – really hope that by May 2022 we can all enjoy a trade show and conference and meet and catch up face to face in St. John's NL.

Stay safe, stay in touch until we can all meet up face to face again.

Paul Taljaard
BERG Chilling Systems Inc.



FINANCIALS

Recreation Facility Association of Nova Scotia Balance Sheet As at 03/31/2021

		ASSET
Assets		
Cash	35,446.50	
Payroll Bank Account	<u>6,281.20</u>	
Total Cash		41,727.70
Scotiabank Investment		42,240.00
Accounts Receivable (subledger)	5,615.09	
Accrued Accounts Receivable	734.62	
AR Subledger (adj) deferred at YE	<u>(3,041.70)</u>	
Total Accounts Receivable		3,308.01
PayPal		4,241.74
Logbooks Inventory		978.96
Prepaid Expenses		2,781.97
Computer Equipment		2,869.47
Accum. Deprn - Computer Equipment		<u>(2,869.47)</u>
Total Assets		<u>95,278.38</u>
TOTAL ASSET		<u>95,278.38</u>
LIABILITY		
Liabilities		
Accrued Liabilities		324.96
HST Payable		(347.33)
Payroll Deductions Payable		720.46
Deferred Revenue		<u>14,785.47</u>
Total Liabilities		<u>15,483.56</u>
TOTAL LIABILITY		<u>15,483.56</u>
EQUITY		
Surplus		
Retained Earnings		66,367.07
Current Period Earnings (Deficit)		<u>13,427.75</u>
Total Surplus (Deficit)		<u>79,794.82</u>
TOTAL EQUITY		<u>79,794.82</u>
LIABILITIES AND EQUITY		<u><u>95,278.38</u></u>

DISCLAIMER:

Sport Nova Scotia has prepared the balance sheet of Recreation Facility Association of Nova Scotia as at March 31, 2021 and the statement of venue and expenditures for the month then ended March 31, 2021 from information provided by management (the proprietor). Sport Nova Scotia has not audited, reviewed or otherwise attempted to verify the accuracy or completeness of such information. Readers are cautioned that these statements may not be appropriate for their purposes.

City: Halifax, NS
Date May 10, 2021

Nicholas Piene
Sport Nova Scotia

X *Robert O'Neil*
X *[Signature]*

FINANCIALS

Recreation Facility Association of Nova Scotia Comparative Income Statement for the period ending March 31, 2021

	ACTUALS CURRENT MONTH	ACTUALS YTD	CURRENT YEAR BUDGET	ACTUALS PRIOR YTD
REVENUE				
Membership				
Membership	-	14,043.36	11,500.00	13,583.33
Visa Cash Back Rewards	-	324.79	400.00	431.58
COVID Funding	-	15,000.00	-	-
Interest Income	46.78	827.38	600.00	1,519.32
Grants - COVID Projects	-	3,600.00	-	-
Federal Wage Subsidy	-	1,061.55	-	176.92
Grants - PNS Block Funding	3,500.00	42,000.00	42,000.00	42,000.00
Grants - AED Grant	-	3,785.20	5,000.00	7,425.16
Grants - Other	-	-	1,250.00	2,500.00
Grants - Province of NS Helmet Prog	-	5,275.68	5,000.00	11,459.08
Grants -Federal Student Employment	-	3,927.00	-	4,514.00
Facility Focus	-	2,071.00	5,000.00	1,182.50
Helmet Program	-	1,780.00	5,000.00	4,130.00
Miscellaneous	-	-	500.00	-
Sales - Logbooks	439.33	963.16	2,500.00	1,849.65
Sponsorship - Courses	-	-	10,000.00	-
Seminars - ORFA Ice Maint&Equip Op.	-	-	6,500.00	6,800.00
Seminars - ORFA Ice Making&Painting	-	-	8,000.00	4,400.00
Sponsorship ORFA Seminars	-	-	-	3,400.00
Seminars - ORFA Basic Refrigeration	-	-	-	10,500.00
Seminars - CPO	-	5,959.45	17,000.00	19,198.30
Seminars - Playgrounds	-	-	1,000.00	-
Seminars - Sportfields	-	-	6,000.00	7,200.00
Seminars - Other	-	-	2,000.00	4,489.00
Symposium	-	-	-	20,978.82
Second Class Refrigeration	-	1,405.76	2,500.00	1,671.19
ARFC Webinars	424.35	424.35	-	-
Third Party Trade Show	-	-	5,500.00	-
Total Revenue	4,410.46	102,428.68	137,250.00	169,378.85

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City: Halifax, NS
Date May 10, 2021

Handwritten Signature
Sport Nova Scotia

X *Handwritten Signature*
X *Handwritten Signature*

FINANCIALS

Recreation Facility Association of Nova Scotia Comparative Income Statement for the period ending March 31, 2021

	ACTUALS CURRENT MONTH	ACTUALS YTD	CURRENT YEAR BUDGET	ACTUALS PRIOR YTD
EXPENSE				
Expenditures				
COVID Project Expenses	-	3,600.00	-	-
AED Program Expenses	-	3,285.20	5,000.00	5,925.16
2nd Class Refrigeration	-	2,174.87	2,500.00	2,455.17
Facility Focus	-	1,234.50	1,000.00	1,045.06
Helmet Program	-	6,535.68	10,000.00	15,589.08
Cost of Goods Sold - Logbooks	364.56	672.24	2,000.00	1,514.36
Seminars - Other	-	-	-	5,019.06
Seminars - ORFA Ice Maint&Equip Op.	-	-	11,500.00	12,504.64
Seminars - ORFA Ice Making&Painting	-	-	14,500.00	12,756.12
Seminars - ORFA Basic Refrigeration	-	-	-	12,584.17
Seminars - CPO	-	4,372.14	11,500.00	12,238.75
Seminars - Playgrounds	-	-	1,000.00	-
Seminars - Sportfields	-	-	5,000.00	5,623.07
Seminars	-	-	2,000.00	-
Symposium	-	-	-	10,247.41
Administration	1,956.74	47,164.32	54,000.00	55,258.13
Office Expenses	850.99	6,067.84	10,000.00	9,312.69
Bank Charges	173.49	811.12	1,000.00	1,154.40
Board of Directors	314.51	1,965.65	8,000.00	4,836.94
Capital Equip. - Depreciation	-	-	400.00	-
CRFC Meetings	-	-	5,000.00	4,318.70
Insurance	-	2,727.37	3,000.00	2,999.00
Memberships	-	350.00	500.00	350.00
Professional Development	-	-	500.00	608.53
Miscellaneous	-	-	250.00	98.76
Depreciation	-	-	-	380.78
Promotion	-	-	1,500.00	2,769.00
Third Party Trade Show Expense	-	-	4,000.00	-
Bad Debts Expense	-	-	500.00	-
Honorarium	6,000.00	6,000.00	-	-
Total Expenditures	9,680.29	86,000.93	154,650.00	179,589.00
TOTAL EXPENSE	9,680.29	86,000.93	154,650.00	179,589.00
NET INCOME	(5,249.83)	13,427.75	(17,400.00)	(10,210.15)

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City: Halifax, NS
Date May 10, 2021

Heidi Patience
Sport Nova Scotia

X

Robert Angley
[Signature]

ANNUAL GENERAL MEETING MINUTES 2019/2020

Annual General Meeting Minutes

Tuesday, September 1st, 2020

Go To Webinar

Motion to approve the Agenda

Motion by: Arne Buchanan

Seconded by: Danny Harvieux

Motion passed

Present:

Board Members/RFANS Staff	Guests/RFANS Members
Paul MacDonald	Stephen LeBlanc
Danny Harvieux	Albert Johnson
Bud MacInnis	Adam Clarkson
Kevin Bennett	Diane Levy
Shannon Jarvis	Mallory Fraser
Sauna Moulton	Ashley Simms
Bill Cruickshank	Robert Hickey
Bob Quigley	Arne Buchanan
Paul Taljaard	Joel Dawe
Robin Norrie	Jamie Fleet
Jennie Greencorn	Michelle Aucoin
Brittany Hunter	Thivjan Tharmaratnam
Emily MacKay (Summer Intern)	Lana McMullen
	Scott Brown

Regrets: Klea Jokic, Rae Gunn, Graham Dexter, Jackie Norman, Corey Crocker, Gordie Snook, Jacques Bellefleur

1. Call to Order and Welcome

Paul MacDonald outgoing President of RFANS welcomed everyone to the Annual General Meeting. Paul M asked all in attendance to submit their full name and facility/organization name using the chat/question function in Go To Webinar.

A quorum was confirmed by attendee's name submissions and the AGM was then called to order.

AGM called to order at 10:06am

Brittany Hunter explained;

- Motions/voting/nominations
- the raise hand icon and use
- the questions/chat box

Paul M clarified the nomination process

2. Agenda

Paul M: proposed agenda:

- Presentation of Voting Credentials/Identification of Voting Delegates
- Approval of Past Minutes
- Presentation of Annual Report
- Financial Report
- Ratification of the acts of the Board of Directors for the previous year
- Election of Officers and Directors
- Other Business

3. Presentation of Voting Credentials/Identification of Voting Delegates

Voting Members

1. Antigonish Arena – **Bud MacInnis**
2. Berg Chilling Systems Inc. – **Paul Taljaard**
3. BMO Centre/RBC Centre – **Bill Cruickshank**
4. Cape Breton Regional Municipality – **Paul MacDonald**
5. CIMCO – **Stephen LeBlanc**
6. Digby Area Recreation – **Danny Harvieux**
7. Halifax Regional Municipality – **Sauna Moulton**
8. Middleton District Rink Commission – **Albert Johnson**
9. Municipality of East Hants – **Adam Clarkson**
10. Pictou County Wellness Centre – **Jennie Greencorn**
11. Quigley Recreation Services – **Bob Quigley**
12. Region of Windsor and West Hants Mun. – **Diane Levy**
13. St. Mary's RecPlex – **Mallory Fraser**
14. Town of Kentville – **Kevin Bennett**
15. Town of Truro – **Ashley Simms**
16. Water & Ice North America Inc. – **Robert Hickey**
17. Zatzman Sportsplex – **Arne Buchanan**

4. Approval of Past Minutes

Past minutes & handout of Annual Report were posted for viewing. Members received the documents by email prior to the AGM for review.

Paul M: Asked if there was any questions or comments on the documents. There was no questions or feedback on the past minutes or annual report.

Motion to approve past minutes

Motion by: Joel Dawe

Seconded by: Jamie Fleet

Motion passed

5. Presentation of Annual Report

a. Review of Annual Report -

Paul M: COVID-19 has been a huge topic for RFANS and with the diversity of the Board we were able to work our way through. RFANS was able to rise up and support facilities with hard work of Executive Director, Brittany Hunter. Brittany was a great guide and resource for all, and huge kudos are sent out to her. Brittany kept everyone involved/informed and the information was timely. RFANS saw an increase in membership over the past few months and interest in RFANS and its learning opportunities has also increased. Kudos to all members of RFANS, for all their work.

ANNUAL GENERAL MEETING MINUTES 2019/2020

Compliancy can set in as time goes on, but we need to maintain the level of communication and response/ support and keep working with partners.

b. Government Report

Robin Norrie – The Pandemic and Where We Are
Robin took over the RFANS seat from her co-worker Wayne Matheson.

Robin echoed Paul's sentiments that RFANS has been steadfast in their approach and it has been a pleasure to help with guidance.

RFANS did a remarkable job of supporting members during the pandemic.

NS is still in a State of Emergency and a world of unknowns. Keep doing what everyone is doing.

RFANS has been well positioned during the COVID-19 response.

CCH have been working from home and will resume working from the office on a rotational basis in the new future. Waiting to see the epidemiology when school and university resume.

Will continue working with their partners, organizations like RFANS are not stopping.

You can reach Robin at robin.norrie@novascotia.ca

6. Financial Report

Paul M:

- We have completed our financial year ending 2019/2020. Members received the financial report by email in advance of this meeting and the report is on the screen and in the Annual Report handout.
- Brittany reviewed the highlights, RFANS still has a small deficit, but with cut backs it is getting smaller every year.
- Coursing has stayed consistent with both the offerings and registration. 8 Courses ran this past year and registration was on par with previous years.
- This fiscal we also had the addition of the Trade Show with AGM.
- The Board has worked hard to manage the budget and decrease the deficit. COVID has been a challenge, but we are heading in the right direction for a surplus year in the future.

Motion to approve Financial Report

Motion by: Paul Taljaard

Seconded by: Robert Hickey

Motion passed

7. Ratification of the Acts of the Board of Directors for the Previous Year

Motion to approve the ratification of the acts of the Board of Directors for the previous year.

Motion by: Adam Clarkson

Seconded by: Stephen LeBlanc

Motion passed

8. Election of Officers and Directors

List of positions up for election are:

- President
- Vice President
- Past President
- Secretary
- Cape Breton Region Representative
- Fundy Region Representative
- Central Region Representative
- Valley Region Representative
- Member at Large (Corporate)

Emily and Brittany will be calculating votes, when voting is needed.

President (2 Year Term): Jennie Greencom has nominated herself for the position of President.

Brittany asked for any other nominations for the position of President.

With no other nominations Jennie is elected by acclamation as President.

Vice President (2 Year Term): Bob Quigley has nominated himself for the position of Vice President.

Brittany asked for any other nominations for the position of Vice President.

Joel Dawe was nominated by Shannon Jarvis for the position of Vice President and he has accepted.

Brittany will now go to a vote.

Bob Quigley was elected as Vice President.

Past President (2 Year Term): Paul MacDonald has nominated himself for the position of Past President.

Brittany asked for any other nominations for the position of Past President.

With no other nominations Paul MacDonald is elected by acclamation as Past President.

Secretary (1 Year Term): Lana McMullen has nominated herself for the position of Secretary.

Brittany asked for any other nominations for the position of Secretary.

With no other nominations Lana McMullen is elected by acclamation as Secretary.

Cape Breton Region Representative (1 Year Term): Paul Carroll has nominated himself for the position of Cape Breton Region Representative.

Brittany asked for any other nominations for the position of Cape Breton Region Representative.

With no other nominations Paul Carroll is elected by acclamation as Cape Breton Region Representative.

ANNUAL GENERAL MEETING MINUTES 2019/2020

Fundy Region Representative (2 Year Term): Shannon has nominated herself for the position of Fundy Region Representative.

Brittany asked for any other nominations for the position of Fundy Region Representative.

With no other nominations Shannon Jarvis is elected by acclamation as Fundy Region Representative.

Central Region Representative (2 Year Term): Shauna Moulton has nominated herself for the position of Central Region Representative.

Brittany asked for any other nominations for the position of Central Region Representative.

With no other nominations Shauna is elected by acclamation as Central Region Representative.

Valley Region Representative (2 Year Term): Kevin Bennett has nominated himself for the position of Valley Region Representative.

Brittany asked for any other nominations for the position of Valley Region Representative.

With no other nominations Kevin is elected by acclamation as Valley Region Representative.

Member at Large (Corporate) (2 Year Term): Paul Taljaard has nominated himself for the position of Member at Large (Corporate)

Brittany asked for any other nominations for the position of Member at Large (Corporate).

Stephen LeBlanc has nominated himself for the position of Member at Large (Corporate).

Brittany will now go to a vote.

Paul Taljaard was elected as Member at Large (Corporate).

The RFANS Board Members were read

President – Jennie Greencorn

Vice President – Bob Quigley

Past President – Paul MacDonald

Secretary – Lana McMullen

Cape Breton Region Representative – Paul Carroll

Fundy Region Representative – Shannon Jarvis

Central Region Representative – Shauna Moulton

Valley Region Representative – Kevin Bennett

Member at Large (Corporate) – Paul Taljaard

Treasure – Klea Jokic

Highland Region Representative – Bud MacInnis

South Shore Region Representative – Bill Cruickshank

Member at Large – Danny Harvieux

NS Department of Communities, Culture & Heritage – Robin Norrie

Executive Director – Brittany Hunter

Paul M: The vote went well, it has been a few years since there was voting.

Congratulations to Jennie!

9. Other Business

Jennie:

Asked if there were any questions or business to address. There was no questions or new business.

Thank you, Paul M for your work over the past 4 years. Welcome to the board Paul and Lana.

Thank you returning board members.

Brittany, it has been awesome to watch you evolve and take the association to a different level.

10. Adjournment

Jennie: wrapped up the AGM and thanked participants/members for all their attention.

AGM adjourned at 10:51a.m.

Jennie: Reminded members if they have any questions, to feel free email or call RFANS at any time.

She thanked everyone for joining the AGM and stated “We look forward to working with, and for, our organization in the upcoming year”.



ASSOCIATION ACTIVITIES 2019/2020

HIGHLIGHTS AND ACCOMPLISHMENTS

- RFANS became the sector lead for facilities in the province working closely with CCH to find solutions to assist facilities struggling with the impacts of COVID –19.
- RFANS hosted multiple Town Halls for its members and facilities to provide an opportunity to discuss their concerns and hear how other facilities were managing through the pandemic.
- RFANS delivered pertinent webinars, some in partnership with Atlantic Recreation and Facilities Committee, on Gathering Limits, Infection Prevention & Control in Recreation Facilities, Journey to Re-opening in NS Recreation & Sports Facilities, Q & A Sessions with Arenas and Government, to name a few.
- Continued to work with Recreation Nova Scotia, Recreation New Brunswick, Recreation PEI and Recreation Newfoundland & Labrador to plan the Atlantic Recreation & Facilities Conference & Trade Show for May 2022. (2020 conference was cancelled due to COVID-19)
- We were successful in securing funding for a Summer Intern in June 2020 so Emily MacKay joined us for 10 weeks in the office.
- RFANS continues to participate with the Inclusion & Access Task Team and the Gender Equity in Action group.

MEMBERSHIP UPDATE

The following is a breakdown of memberships by category and region within the association.

Categories		Region	
Individual	2	Cape Breton	4
Facility	22	Central	10
Corporate	19	Fundy	7
Municipal*	17	Highland	9
Life	4	South Shore	4
Total	64	Valley	9
		Other	18
		Total	61

*of these there are 59 facilities covered under these 17 memberships

TRAINING AND PROGRAM REPORT

Due to COVID-19, our ability to offer our regular in class courses (listed below) was restricted with the exception of the 2nd Class Refrigeration course and a CPO course. Work is being done to re-offer in class courses again in the fall.

CERTIFIED POOL OPERATOR (CPO)

RFANS hosted a CPO course Sept 9-11, Cole Harbour Place with 13 participants.

SECOND CLASS REFRIGERATION COURSE

RFANS partnered with The Department of Labour and Advanced Education, the Nova Scotia Apprenticeship Agency and NSCC tested 8 participants in Sept 2020.

We will continue to work with ORFA and Sports Turf Canada to re-offer training in the coming year.

***ICE MAKING & PAINTING TECHNOLOGIES (IMPT) COURSE**

***BASIC ARENA REFRIGERATION (BAR) COURSE**

***ICE MAINTENANCE AND EQUIPMENT OPERATIONS COURSE**

*** SPORTS TURF MANAGEMENT & MAINTENANCE COURSE**

CANADIAN CERTIFIED PLAYGROUND INSPECTORS COURSE

Now offered online via the Canadian Playground Safety Institute. <http://www.rfans.com/training/playground-inspector-certification-course/>

RFANS would like to extend thanks to the Nova Scotia Department of Communities, Culture and Heritage for their valuable support of the following programs:

HOCKEY HELMET PROGRAM

The Helmet Program has continued to help arenas and schools provide CSA approved hockey helmets for another year. In December of 2019, RFANS distributed 365 helmets to 18 facilities/schools.

AUTO EXTERNAL DEFIBRILLATOR (AED) GRANT PROGRAM

Through this grant program, RFANS was able to provide funding for 5 AED's.

These initiatives would not be possible if not for the funding support from the Department of Communities, Culture and Heritage.



ASSOCIATION PROGRAMS 2020/2021

FACILITY FOCUS

The Facility Focus is published biannually to create awareness of issues affecting the industry and of the associations activities. Issues are produced in March and October and includes articles on regional, national and industry related issues.

ANTI-RACISM AND DISCRIMINATION POLICY

This policy was developed to help with the issues of racism and discrimination being faced in arenas around the province. It is housed on the RFANS website and be available to our members for implementation and use in their facilities. RFANS partners with the Tripartite Forum and other organizations to build more education resources for this policy.

AUTOMATED EXTERNAL DEFIBRILLATOR (AED) GRANT PROGRAM

The AED Grant program provides sport and recreational facilities the opportunity to receive funding to help offset the costs of the purchase of an AED.

Applications are accepted on a first come, first serve basis.

CSA HOCKEY HELMET PROGRAM

This program helps facilities provide participants with the helmets required to participate in school sponsored skates and public skates.

LOGBOOKS

Logbooks available for order are as follows:

- Pool Inspection & Maintenance
- Arena Inspection & Maintenance
- Skateboard Park Inspection & Maintenance
- Playground and Sport Court Inspection & Maintenance

Logbooks are available to order year round



UPCOMING EVENTS AND PROGRAMS

2022 ATLANTIC RECREATION & FACILITIES CONFERENCE



Planning is underway for the 2022 edition of the Atlantic Recreation and Facilities Conference, originally scheduled in May of 2020 but cancelled due to COVID. The committee is moving forward with plans for an in-person conference in St. John's NL in May of 2022. The conference will provide an opportunity to explore current practices and new ideas that may shape ongoing practices and standards in the sector. As always, the Atlantic Recreation & Facilities Conference and Trade Show is brought to you in partnership by Recreation PEI, Recreation Nova Scotia, Recreation Facility Association of Nova Scotia, Recreation New Brunswick and Recreation Newfoundland and Labrador.

CERTIFICATE IN ICE FACILITY OPERATIONS

RFANS has partnered with the Ontario Recreation Facilities Association to provide a Certificate in Ice Facility Operations.

To obtain this certificate, successful completion (minimum passing grade 60%) of the following courses must occur:

- Basic Arena Refrigeration
- Ice Making and Painting Technologies
- Ice Maintenance and Equipment Operations
- Legal Awareness—Health and Safety for Supervisors in Recreation



FOR MORE PROGRAM AND EDUCATION DETAILS VISIT:

www.rfans.com/events/

www.rfans.com/training/



Keep up to date with RFANS by following us on Facebook and checking out our website!



@Recreation Facility Association of NS

<http://www.rfans.com/>

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