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Fall/Winter 2022

The official publication of the Recreation Facility Association of Nova Scotia (RFANS)

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Facility Focus is the official publication of the Recreation Facility Association of Nova Scotia (RFANS). It is published twice per year and is issued to members of RFANS and others associated with the operations of recreation facilities in the Atlantic Provinces.

Articles within this magazine do not necessarily reflect the opinions or policies of the Board of Directors or the Association as a whole.

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RFANS Mission Statement

To provide leadership in developing, promoting and advocating excellence in recreational facilities, operations and personnel.

Our commitment is:

- To promote and encourage the professional development of recreation facility personnel and provide opportunities for this development;
- To act as a unified voice for recreation facility personnel regarding issues affecting facilities and their management;
- To improve communication between facilities;
- To promote the provision of high quality, safe recreation facilities.



President's Message

On behalf of the Board of Directors and Members of the Recreation Facility Association of Nova Scotia, I am pleased to invite you to become a member and join our team of highly skilled and experienced facility professionals.

This Association consists of recreation facility managers and operators that are dedicated to delivering professional excellence in all areas of facility management. RFANS offers its members educational and networking opportunities to share professional experience and best practices. In addition, members receive support and guidance from the Board, and the Executive Director also provides guidance on a one-on-one basis or, as during the COVID crisis, with regular updates to all facilities as to compliance and protocols required to operate their facilities.

The Association also plays an advocacy role through educating and lobbying government on important industry issues. This advocacy role resulted in \$2,000,000 in funding programs via an emergency funding program and through the rink revitalization grant to help assist facilities who faced difficulties under COVID closures or have ongoing capital needs.

Educational training for members is available through partnerships with industry professionals to offer 2nd Class Second Refrigeration Program, courses in ice maintenance and painting, pool operators' certification, sport turf education and playground inspection certification. Support can also be offered to meet other needs within the industry.

In closing, members of the association work together and support each other to deliver excellence in facility management by supporting you – from the ground up.

Yours in Facility Excellence,
Bob Quigley, RFANS President



Executive Director's Message

In 2006, I pretty much stumbled into my first job in a recreation facility. I was inexperienced in the field, with no background in recreation facility management, which is often the case in this industry, but I was eager and open to learning and finding my place in it as a female arena manager.

I very quickly understood that I needed to ask questions and I found those answers through my peers. I reached out to facilities managers that were close enough in size and proximity to my facility to “learn the ropes”, from where to buy ice paint, board glass, Zamboni blades and compressor oil. Next, I needed to learn how to paint that ice, drive that Zamboni, and understand how a refrigeration plant works.

My first stop was the Recreation Facility Association of NS. I took every course they offered and did that annually... midseason's and MAOI, to Lovelock's ice painting and Tuckers' Zamboni maintenance. I took advantage of every networking and conference opportunity RFANS provided to learn more about the industry and the people in it.

I learned as much as I could through networking with other managers and visiting their facilities. My father taught school for 30 years and always said, “you'll never learn, if you don't ask questions”. I visited facilities, and I asked questions. I took those courses, and I asked questions. I learned from the ground up....and my peers in the industry, along with RFANS, supported me - from the ground up.

I am a prime example of what our Association was designed to do – Promote, encourage and foster the professional development of recreation facility personnel and provide opportunities for this development. I have much to thank RFANS for. The opportunities to learn, and grow in the industry, the lifelong friendships I have gained along the way and a sense of pride in what I do. Why don't you join us?

Jennie Greencorn, RFANS Executive Director



Our Support Team



Brittany Hunter RFANS Administrative Assistant

I graduated from the University of New Brunswick with a Bachelor of Recreation and Sports Studies and I have eleven years' experience working in sport and recreation in a variety of roles. I was the Executive Director of RFANS for 4 years before moving back to New Brunswick in 2021 for a new career opportunity as the Director of Child Care & Youth Programs at the YMCA of Fredericton.

I am excited to have the chance to work remotely for RFANS again, in a smaller role, and to continue to be a part of the association's growth and development. Looking forward to reconnecting with everyone in a different capacity and seeing where RFANS goes next!



Robyn Morris Communications and Digital Media Manager

Hi, I'm Robyn!

I graduated (first ever virtual ceremony thanks to COVID) from Mount Saint Vincent University in 2020 with a Bachelor of Public Relations and a double minor in marketing and psychology. I also have a certificate in Applied Communication Arts from NSCC, allowing me to strategically pair creative design with written strategy to be my most creative self!

I grew up in Halifax, NS and have been a competitive highland dancer, cheerleader, and fitness competitor and have also enjoyed doing ballroom dancing and salsa. Currently, I do pole fitness and hit the gym every morning for my 5:45 am class. Growing up with recreation has shaped me into who I am today, allowing me to feel my best psychically and mentally and giving me the skills to aid me in my professional career.

Working and volunteering with non-profits and charities in various sectors has been really rewarding and has become a soft spot for me. I've had the pleasure of working on multiple successful projects such as with Hope Blooms, Thoughtful Changes Mental Health, and numerous clients throughout Atlantic Canada as part of the RBR Development team.

I love pulling inspiration from my surroundings. You can often find me near the ocean, or wandering one of our many trails and parks, usually with my camera and coffee in hand and always with a sparkle.

I am so excited to be a part of the RNS/RFANS team and can't wait to meet you all and see the things we can do and the impact we can create for all Nova Scotians!

MESSAGE TO OUR COLLEAGUES AND FRIENDS IN THE MARITIMES

On behalf of the Ontario Recreation Facilities Association Board of Directors, Staff and our Membership, please accept our heartfelt wishes for a timely recovery to any losses felt during FIONA or any of the fallout from the weather associated with FIONA.

We wish to extend an offer of support that would be helpful should you find yourself repairing or rebuilding your facilities or any part of your operations.

The ORFA is fortunate to work in an industry where our friends and colleagues reach out in times like this. A reminder that we have many tools available in our Association tool box including open opportunities to pose questions for member responses, alerts and best practices. Just know we are here and thinking about you.

Stay well, and stay safe knowing our thoughts are with you.

Sincerely,
Cathy Seguin
President and Chair of the Board



PROGRAMS AND EDUCATION

AUTOMATED EXTERNAL DEFIBRILLATOR (AED) GRANT PROGRAM

The AED Grant program provides sport and recreational facilities the opportunity to receive funding to help offset the costs of the purchase of an AED.

Applications are accepted on a first come, first serve basis pending funding availability.

For more details:

www.rfans.com/training/programs/
To register your AED go to www.savelivesns.ca

CSA HOCKEY HELMET PROGRAM

This program helps recreation facilities provide participants with the helmets required to participate in school sponsored skates and public skates.

ORDER NOW!

For more details:

www.rfans.com/training/programs/

LOGBOOKS

Logbooks available for order are as follows:

- Pool Inspection & Maintenance
- Arena Inspection & Maintenance
- Skateboard Park Inspection & Maintenance
- Playground and Sport Court Inspection & Maintenance

For more details:

call us @ 902-425-5450 ext 330

Logbooks are available for order year round and can be ordered by contacting RFANS by email or phone.



Prices and information available at www.rfans.com

ANTI-RACISM WEEK NOV. 14TH TO NOV. 18TH

For members of the sport and recreation community, and the facilities they play in, **NS Sport & Recreation Anti-Racism Week, November 14-18, 2022**, will provide a safe platform for sharing lived experiences and unlearning racist behaviors. www.showuptospeakup.ca

During the week, RFANS will launch an Anti-Racism declaration for recreation facilities and the sport organizations that use them. We encourage your participation in this initiative.

For more information on how you can participate, please contact RFANS at rfans@sportnovascotia.ca or call **902-870-7634**.

ANTI-RACISM POLICY AND PROTOCOL TOOL

Developed by the Tripartite Forum as a resource to help sport and recreation facilities deal with incidents of racism and/or discrimination within facilities. The Tripartite Forum and RFANS have partnered promote this initiative.

This tool consists of a policy template, Incident Report Forms and facility signage. Signage is **FREE** and can be placed within your facility to indicate you have a policy and are a safe, respectful environment that does not tolerate racism and/or discrimination.



For more details:

902-425-5450 ext. 330
rfans@sportnovascotia.ca
www.rfans.com/resource-centre/

Thank You!

Thank you to the Department of Communities, Culture, Tourism and Heritage for their continuous support. The Recreation Facility Association of Nova Scotia continues to offer training, programs and educational resources throughout Nova Scotia because of your contribution.



COURSES

SECOND CLASS REFRIGERATION PROGRAM

The 2nd Class Refrigeration Program was established to meet the Department of Labour's codes and regulations for operating ice plants. A partnership was created between RFANS, the Nova Scotia Apprenticeship Agency (NSAA) and the Department of Labour, Skills & Immigration (L & SI) with funding from the province, to deliver the RPO2 (Refrigeration Plant Operator Program) through the Nova Scotia Community College (NSCC), Akerley Campus.

The Program is specifically designed to provide theoretical training to arena operators to help them obtain a 2nd class refrigeration ticket to operate arena ice plants in our recreation facilities. Operators enrolled in the 2nd Class Refrigeration Program are no longer required to have 2000 hours of practical/apprenticeship hours as a pre-requisite BUT must have those 2000 hours before the Department of Labour will award a certificate.

This course is offered over a 6 month period with both online and in-class instruction. This includes 2 days of orientation, one class per module and a review week. All courses within the program must be completed, all in-class sessions attended for eligibility to apply to write the exam through the new Department of Labour, Skills and Immigration. 2000 hours must be submitted before the DOL awards a certification but no longer required to enroll in the course.

RFANS has been working with its partners to make improvements to the program and adapt to changes within the industry. If you have a new hire at your facility, you can register them as an apprentice now and start them working towards 2000 eligible hours to receive certification.

REGISTER NOW

www.nsapprenticeship.ca/apprentices/register-apprentice

Next course starts January 2023 with limited seating.
www.rfans.com/training/



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RFANS has partnered with the Ontario Recreation Facilities Association (ORFA) to bring a Certificate in Ice Facility Operations to Nova Scotia!

The courses required for successful completion are:

- Basic Arena Refrigeration
- Ice Making and Painting Technologies
- Ice Maintenance and Equipment Operations
- Legal Awareness- Health and Safety for Supervisors in Recreation

Take advantage of this opportunity to build your resume and expand your knowledge in the field of ice maintenance!



Recreation Facility Association of Nova Scotia

Fall/Winter Course Calendar 2022-23



2nd Class Refrigeration Program

In partnership with the Nova Scotia Apprenticeship Agency

Online/Class Instruction via NSCC Akerley Campus, Dartmouth, NS

January to June 2023 (Registration deadline is November 19, 2022)



Certified Pool Operators Courses (Pool & Hot Tub Alliance)

National Swimming Pool Foundation Certification (NSPF)

November 8 to November 10, 2022 – Acadia Aquatics Centre, Wolfville, NS

May 2 to May 4, 2023 – Cumberland YMCA, Amherst, NS

November 14 to November 16, 2023 – Zatzman Sportplex, Dartmouth, NS



Mid Season Ice Maintenance Course

January 18, 2023 – RBC Centre, Dartmouth, NS

Playground Inspection Course

In Partnership with Canadian Playground Safety Institute (CPSI)

Online Course option only



Training for Arena Operators

In Partnership with the Ontario Recreation Facilities Association (ORFA),

RFANS offers these online courses to our members:

- Basic Arena Refrigeration (BAR)
- Ice Maintenance and Equipment Operations (IMEO)
- Ice Making and Painting Technologies (IMPT)
- Legal Awareness I - Supervising in a Recreation Environment
- Safe Ice Resurfacers Operator
- Safe Arena Refrigeration Plant Owner/Operator (SARPO)
- Recreation Facility Cleaning, Disinfection and Sanitization Principles

For more details on all courses:

Check out our website @ <http://www.rfans.com/training/> Or call: (O) 902-425-5450 ext 330 | (C) 902-870-7634
rfans@sportnovascotia.ca

Our Partners:



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For more information and to register:

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INSTALLATION OF EQUITY, DIVERSITY AND INCLUSION LOGOS ACROSS THE PROVINCE



Contributed by Hockey Nova Scotia



Photo by Garreth MacDonald, Communications & Special Events Director, HNS

Installing Equity, Inclusion and Diversity logos at the Spryfield Lions Arena with GM Sonny Sampson and his staff. Install done by Bud MacInnis, RFANS, with assistance from RFANS ED, Jennie Greencorn, Dean and Jade Smith, HNS Diversity and Inclusion Chair, Brad Taylor, Technical Director, HNS.

Hockey Nova Scotia, the Recreation Facilities Association of Nova Scotia (RFANS), and twelve arenas across the province have teamed up to make our rinks more welcoming and inviting for everyone.

This hockey season, the messages **Equity, Diversity, Inclusion and #StrongerTogether** were painted at centre ice in arenas in the following facilities: **Cape Breton Region** - Richmond Arena (Louisdale), Cape Breton County Arena (Coxheath), **Highland Region** - Canso and Area Arena (Canso), Hector Arena (Pictou), Antigonish Arena **Fundy Region** - Colchester Legion Stadium (Truro), Dr. Carson & Marion Murray Centre (Springhill) **Central Region** - Zatzman Sportsplex (Dartmouth), Spryfield Lions Rink (Spryfield) **Valley Region** - West Hants Sport Complex (Windsor), **South Shore** - Lunenburg War Memorial Arena (Lunenburg).

In the spring of 2021, the Hockey Nova Scotia Diversity and Inclusion Task Force released its final report on improving hockey and hockey culture, along with a list of recommendations on addressing discrimination in the sport. One of the task force's recommendations was to collaborate with the Recreation Facilities Association of Nova Scotia to create and distribute new, uniform signage for all hockey facilities that signals the organization's intentionality around equity, diversity and inclusion.

"We believe hockey has the power to build communities," said Dean Smith, Hockey Nova Scotia's Diversity and Inclusion Chair.

"The goal of this project is to encourage public discussion on these very important issues. In doing so, we believe our communities will become stronger," Smith said.



Left to right: Bud MacInnis, RFANS, Albin George, Nick Budge and John Habiyaremye, Zatzman operations staff

Background photo: Bud MacInnis, RFANS Board Member and former Manager of the Antigonish Arena, assisted Hockey Nova Scotia with the installation of these logos across the province.

"RFANS is pleased to partner with Hockey Nova Scotia and to support this important initiative. Our hope is that these logos will create an opportunity for people to talk about, and understand, that we really are stronger together and that our facilities are safe spaces that are welcoming to everyone," said RFANS President Bob Quigley.

The #StrongerTogether initiative was initially launched by the Queens Place Emera Centre in Liverpool, N.S. during the 2021-2022 hockey season. Hockey Nova Scotia would like to commend the Queens Place Emera Centre team for their important work in this area.

Next season, Hockey Nova Scotia and RFANS plan to expand the initiative to a dozen other arenas throughout Nova Scotia.

FOR MORE INFORMATION: [Garreth MacDonald](mailto:Garreth.MacDonald@hockeynovascotia.ca)
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EQUITY IN ACCESS TO HOCKEY IS THE KEY TO GROWTH

Contributed by Christina Lamey



Many people don't at first believe the story I am about to tell you.

The first reactions I received when I posted it online for all to see was "This can't be true! Is it?"

I started out with some facts.

The number of girls hockey teams in Cape Breton Regional Municipality has grown from 5 to 20 since 2015. The 330 players have zero (0) ice times at local government-funded arenas.

I explained why.

Most arenas across Canada have "grandfathered" ice time allocation that gives priority to past users, most of whom originated in an era where girls and women were not permitted to play. Today, girls' hockey is not given fair or proportional access to ice time. We are allocated only left over ice times. It is an ongoing legacy of historic discrimination in the sport and its facilities.

The public reacted.

Our story blew up across the country and our steady march to winning the 2022 Kraft Hockeyville contest to reopen the Cape Breton University arena was underway.

People couldn't believe that this kind of discrimination was still happening. They were shocked that most arenas in Nova Scotia give a full allocation of ice time to the predominantly male minor hockey and gentlemen's leagues, and only discarded or surplus ice times to girl's organizations.

Frankly, it's even worse than that.

We have had experiences with Minor Hockey Associations blocking girls' associations from arenas by using their right to claim all the ice they want first. At one arena a few years ago, we formed a girls' team with players from the local Minor Hockey

Association. The association assigned a practice ice at 6:00 pm on Tuesday and game time on Saturday at 11:00 am. When the team became part of the new, independent Female Hockey Association, the ice times were taken back by the Minor Hockey Association. The ice times are gone, and now so is the girls' team in that town.

The arena's management denied the girls' hockey association's request to have that weeknight ice time back, even though it had been used by local girls for past years. Ice time contracts should be held by those that use them. The sub-letting of ice time by Minor Hockey Associations to girls' hockey organizations is not an acceptable arrangement, as evidenced above.

In Cape Breton Regional Municipality, the city government owns three arenas. A QMJHL team and two minor hockey associations with a combined 900 players use these arenas. Girls hockey teams in the local catchment area have 330 players. The girls teams have no ice times at these facilities even though our size would warrant about 30 percent.

Other girls' hockey associations have all had these experiences: at rural arenas in small Nova Scotia towns and even on campuses at university arenas. All of these arenas use public funds to operate.

Too many arenas in Nova Scotia are not a welcoming home for girls' hockey teams and programs. Offering only the left over ice times does not meet the proportionality test. At one point my league had 5:00 pm Friday ice times in four different arenas. Each arena gave us what was left over. I guess our teams are expected to practice and play in two different places on the same day at the same time! We were denied all the ice times we asked for that were needed to make a proper practice and game schedule.

Fortunately for our organization, we found ourselves in the unique circumstances of having an arena in our local area that had been underused and closed during the pandemic.



The Canada Games Centre at Cape Breton University would be a perfect home ice for our organization. We launched a campaign for Kraft Hockeyville to raise funds to reopen the rink as a home ice for 20 girls' hockey teams.

The building is in perfect condition. Well-built but needing mechanical upgrades to most of its circa 1987 machinery. The preliminary plan for the building includes replacing the Olympic-sized surface with NHL-size. New ice making equipment and a new Zamboni are needed. Winning Kraft Hockeyville, and the \$250,000 prize, is a great start on this journey and we are adding more funds to the pot with a Kia car raffle this fall.

Having a home arena will allow us to properly schedule practice and game times. Many of our teams travel and play in provincial circuits. Saturday afternoons and Sunday mornings are the only suitable game times for them. This is smart business for everyone. Our teams fill more hotel room nights in Sydney than every other hockey organization here except the QMJHL's Cape Breton Eagles.

Halifax has a community access policy for fair and proportional access to ice time. This policy has been in effect for about 10 years. The city is booming with girls' and women's hockey. The largest leagues east of Ontario are there. The Nova Scotia Women's Hockey league tripled in size to over 30 teams within a few years of the policy coming into effect. The city built new four-pads to meet the growth.

Our customers' expectations have changed: We surveyed parents of 6 to 8 year old girls. Almost half of them would only consider enrolling their daughter in hockey if it is "girls' hockey".

The time for policy change is long overdue. For guidance, contact your local Female Hockey Association. Every girls' hockey team in Nova Scotia is part of Hockey Nova Scotia's female hockey system. They represent about 110 hockey



teams, growing at a rate of almost 10 per cent each year and are present in every part of the province.

More about our efforts for equitable access policies at all arenas with the Future of Hockey Lab <http://www.futureofhockeylab.com/no-more-leftovers.html>

Sign the petition led by Mary Kay Messier and Bauer for equal access: <https://www.bauer.com/en-CA/Girls-Hockey-Sign-Petition.html>

For those left wondering how our local 20 girls teams are able to play with no ice times at local government-owned or funded arenas ... we play all of our games at two First Nations arenas at Membertou and Eskasoni. Because we access ice in these communities, there are almost 100 Indigenous girls playing hockey locally. Wela'liog (thank you in Mi'kmaq). Their generosity and commitment to fairness is creating opportunity for all girls in hockey.

Christina Lamey is the President of Cape Breton Blizzard Female Hockey Association. Blizzard Hockey won Kraft Hockeyville in May 2022 with a plan to reopen the arena at Cape Breton University as Canada's first home ice for women's and girls' hockey.

Christina is a past-president of the Nova Scotia Women's Hockey League. During her time with Atlantic Canada's largest women's hockey league, she assisted in the development of a fair access policy for ice time within the City of Halifax. Christina's building efforts with hockey have directly led to 35 new girls and women's teams in action today in Nova Scotia.



IT TAKES A COMMUNITY TO RAISE NHL PLAYERS

Contributed by Jennie Greencorn, ED RFANS



Every year, thousands of boys and girls play minor hockey in Canada. It’s our national winter sport, a rite of passage through our long Canadian winters. Statistics show the average number of youth registered to play hockey annually in Canada, between 2010 and 2020, was 639,400 ¹. That’s a lot of kids. Arenas are filled with families chasing the dream of playing professional hockey, boys and girls alike.

The same was very true for Landon Sim’s family. He put on his first pair of skates in New York when his dad, Stanley Cup winner Jon Sim, played hockey with the New York Islanders. The family then moved to Europe, where he played his first year of organized hockey. Once his dad retired from the NHL, the family moved permanently back home to Pictou County. The majority of Landon’s minor hockey career was spent on the ice at the Pictou County Wellness Centre (PCWC), much of that with his father as coach.

After retiring and moving home, Jon started coaching at the Pictou County Wellness Centre. He coached Landon’s 2nd year in Atom. That summer he started Jon Sim Hockey, which is now in its 8th year. He coaches between 500-600 young players per year. He also took on the U15 Major Bantam at the PCWC as well as helping out with the u18 Weeks Majors.

In April 2020, 15-year-old Landon was drafted by the London Knights of the OHL. COVID disrupted that season and Landon

returned home to Pictou County. The Weeks Crushers, a couple of years his senior, took him under their wing to help him prepare to return to London for the 2021-2022 hockey season. Two years later, in July 2022, just before his 18th birthday, Landon was selected by the St. Louis Blues in the 6th round, 184th overall. This was a full circle moment for the Sim family.

“Hockey wasn’t always a 12-month sport. It ended in the spring and the summer was filled with baseball, soccer, and other sports. Elite hockey players need to stay at the top of their game to get to the next level. The PCWC has ice 12 months of the year, so these players have somewhere to train, it also allows for hockey training camps and year-round figure skating programs, so I think we play an important role in each other’s success.”

— Chad McDavid, GM Pictou County Wellness Centre

To say that Jon is proud of his son Landon is an understatement. “It’s a big thing. When Landon went to London, so far away from home, you’re putting your trust in other teams and other people” Jon says, “Landon is in the right spot. I have a blast watching the games on TV, but when I get to go up, I learn so much from them (the Hunters and

the London Knights), just watching and listening”

Landon says, “Being in London is like a second home. I really like it and don’t get homesick. I’m always excited to get to the rink here and see all my buddies. There are also a ton of people back home interested in knowing how I’m doing, pumping me up when I’m playing good”. Technology allows Landon to stay connected. Jon jokes, “My parents used to drive up to Blue Mountain and stand behind a tree to get radio reception to listen to his games. Now you just punch a couple buttons on your computer and the game is on.”

¹ <https://www.statista.com/statistics/282125/number-of-registered-ice-hockey-players-in-canada/>

Multiplex facilities, like the Pictou County Wellness Centre, are great facilities for grooming young NHL prospects. Having opportunities to train in world-class facilities can certainly benefit players. “It’s very, very difficult for kids to play hockey for a living at a professional level.” says Chad McDavid, GM for the Pictou County Wellness Centre. “It doesn’t happen very often. When you think of how many youth are registered across the country, even in our own little county, there is a very small percentage of players that get to where Landon is right now, it’s a huge accomplishment”.

“From a facility standpoint, I look at it two ways, yes, Landon’s been fortunate enough to have a facility like the PCWC, with 2 ice surfaces, where there’s usually always a sheet of ice available if they want to play or practice. The YMCA, located in the building, with a state of the art fitness centre, pool and hot tub for recovery, is also very helpful. Having Jon and Landon in the facility has opened doors for a lot of youth, showing them what is possible,” shares Chad.



July 2022, just before his 18th birthday, Landon was selected by the St. Louis Blues in the 6th round, 184th overall. This was a full circle moment for the Sim family. Pictured here: Landon with his father Jon Sim, former NHL player and Stanley Cup Winner.

To cater to elite athletes, the Pictou County Wellness Centre created a custom space, in addition to the YMCA. It made sense for the Wellness Centre to create space where Landon, and others like him, can work with a personal trainer or a small group, away from the public. “That stuff doesn’t happen in facilities like ours without elite players like Jon and Landon Sim guiding us” says McDavid.

“Hockey wasn’t always a 12-month sport. It ended in the spring and the summer was filled with baseball, soccer, and other sports. Elite hockey players need to stay at the top of their game to get to the next level. The PCWC has ice 12 months of the year, so these players have somewhere to train, it also allows for hockey training camps and year-round figure skating programs, so I think we play an important role in each other’s success.”

“We are very proud of Landon. He comes home and visits the kids working with his dad at the hockey camps and stuff like that. He is a good role model and kids look up to him. It helps kids believe that it is possible. We’ve played a small but important role in his development, and it’s great to see a local kid contributing back home, chasing his dreams and having success.” said McDavid.

“Coming home to Pictou County, wearing NHL gear certainly can inspire young players at home”, says Landon. “And if we didn’t have the Wellness Centre in Pictou County, I don’t know if I could come home.”



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ATLANTIC RECREATION AND FACILITIES CONFERENCE & TRADESHOW SEES GREAT ATTENDANCE FROM NS DELEGATION

Contributed by Jennie Greencorn, ED RFANS



The long-anticipated 4th Atlantic Recreation & Facilities Conference & Tradeshow was held in St. John's, NL on May 18 -19, 2022. This 3-day conference is a collaborative project between our 2022 host Recreation NL and Recreation NB, Recreation PEI, Recreation PEI, Recreation NS and the Recreation Facility Association of NS (RFANS). The conference saw almost 200 recreation and facilities industry delegates from across Atlantic Canada gather, in person, for the first time in almost 4 years. Last conference was held in Charlottetown 2018 and the 2020 conference had been cancelled due to COVID.

The purpose of this conference is to:

- to foster collaboration and be inspired to build relationships that will help you do your job better;
- to highlight and share findings, best practices and experiences from relevant research, policy and practice work;
- to build partnerships and strengthen networks to facilitate knowledge transfer and exchange; and
- to identify priorities and develop coordinated action plans for building the National Recreation Framework.

This year's theme, "Focused on the Future" invited delegates to be forward thinking when anticipating changes in the recreation and facilities sector. The conference provided opportunities to explore current practices and new ideas that may shape ongoing practices and standards in the sector. There were keynote speakers, interactive sessions, roundtables focussing on professional development and growth, a tradeshow with exhibitors from across the country with social events in Quidi Vidi, the Rooms and at local brewpubs. There was a palpable excitement and energy felt as peers and colleagues in the industry reconnected after two long years of COVID "separation". Hope to see you in Fredericton in 2024!!

Thanks to our hosts at Recreation NL, to Gary Milley and your amazing team in St. John's, for your leadership and hospitality! You are the "Best Kind"! As well, to Marc Seguin and the team at Rec NS for their ongoing partnership. Special thanks to the NS Department of Communities, Culture, Tourism and Heritage for providing support that allowed 28 Nova Scotia delegates to attend this conference in NL. Your continued support of our Associations is very much appreciated.



**ATLANTIC
RECREATION &
FACILITIES
CONFERENCE**



Totals	Details
185	Total number of registered participants at the conference. Not including exhibitors
65	Total number of registered participants from Nova Scotia
35%	Overall percentage of Nova Scotia's representation.
28	Subsidies were awarded to RFANS / RNS Members
18	Subsidies for the conference registration fee and some incidental expenses was awarded to RFANS /RNS Members
10	Full conf registrations, travel, accommodations for RFANS/RNS Members who met the criteria of being from the following equity groups: youth, disabled, Indigenous persons, African Nova Scotians, or other racially visible persons plus RNS/RFANS staff/presidents.

Background photo; Quidi Vidi by: Stan Mac Kenzie
 WEB PHOTO BLOG: stanmackenziephotography.blogspot.com



THE 2023 NORTH AMERICAN INDIGENOUS GAMES ARE COMING.

Contributed by Laura Johnson

In July 2023, the Halifax Regional Municipality and Millbrook First Nation welcome the largest cultural and sporting celebration in Atlantic Canada's history since contact for the North American Indigenous Games (NAIG). Thousands of young Indigenous athletes representing 756 nations from across North America will arrive for nine days of sporting competitions and cultural celebrations.

These will be the 10th Games that have taken place since 1990. From the first Games in Edmonton, Alberta, the North American Indigenous Games have been held across Canada and the United States as a celebration of the diversity of this land's Indigenous Nations and their connection through sport.

NAIG 2023 marks the first time the Games have been hosted here in Mi'kma'ki, traditional home of the Mi'kmaq people. The Mi'kmaq have rich history, traditions and language that they are eager to share with visitors from across North America. Cultural education will be a key component of the 2023 North American Indigenous Games.

Over 5,000 participants - athletes, coaches, and family - will be coming into Halifax for the Games. Teams from across North America will come together to compete in sixteen sporting competitions from July 15 to 23, including softball, box lacrosse, basketball, canoe and more.

A large, semi-transparent watermark of the NAIG 2023 logo is overlaid on the right side of the page. The logo is a circular emblem with a stylized sunburst or starburst pattern in the center, and several small crosses or plus signs scattered around the perimeter.

July 15 - 23, 2023

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de l'Amérique du nord
HALIFAX · NOUVELLE ÉCOSSE



North American
**INDIGENOUS
GAMES 2023**
HALIFAX · NOVA SCOTIA





THE 2023 NORTH AMERICAN INDIGENOUS GAMES ARE COMING.

2023 JEUX AUTOCHTONES
de l'Amérique du nord
HALIFAX · NOUVELLE ÉCOSSE



North American
INDIGENOUS GAMES 2023
HALIFAX · NOVA SCOTIA



stations to provide a sense of familiarity and home. Smudging is a cleansing ritual involving the burning of traditional medicines - typically tobacco, sweetgrass, sage and cedar - that is commonly practised across North America.

“It’s important to us that when they [youth athletes] come here to compete, they only need to focus on that,” Knockwood says. “We hope to provide that environment by including cultural acknowledgements and aspects into each venue. We will also be looking at what pieces can be

It takes the partnership and involvement of many organisations to pull off an event of this magnitude. Due to the incredible variety and talent of sporting competition on display, the city’s best facilities will all be centre stage throughout the nine days of the Games.

“We’ve been working hard with our planning partners, our competition venues, on how we’ll ensure that each athlete and participant of the Games feels safe, welcomed, and included upon their entry into the facilities,” says Sara-Lynne Knockwood, Director of Sport and Venue with the 2023 North American Indigenous Games Host Society.

The Games are an opportunity for young Indigenous athletes to take the spotlight. For some, this will be their first time leaving their home community and travelling abroad. They will be representatives of their Nation as young delegates in this great cultural gathering. As athletes, they’ll be playing at their best, in some of the best facilities that the HRM has to offer.

A number of resources will be implemented to make visiting Indigenous youth feel more welcome in the HRM’s facilities. Brave Spaces will be set up in each of the venues, which will provide athletes a space to step away for a moment and recollect. These spaces will be outfitted with smudging



implemented as a sustainable legacy piece, to stay in venue beyond the Games.”

This is also an opportunity for non-Indigenous members of the community to engage with and learn from their Indigenous neighbours in a very real way. There will be cultural celebrations throughout the city, as well as a Cultural Village that will be set up at the Halifax Common. This Village will feature live performances, cultural vendors, food and more.

Like the cultural events, NAIG 2023 sport competitions are free to the public, and everyone is welcome. For families and local sport enthusiasts, this is a great way to catch some games for free.



We're saving you a seat.



As with any event of this calibre, it's going to take the help of thousands of volunteers to pull off.

Volunteering with the 2023 North American Indigenous Games is a way to engage with the Games on a deeper level and an opportunity to learn about Indigenous cultures from Indigenous leaders. Each volunteer will receive cultural knowledge training from NAIG's dedicated culture staff and will have the opportunity to meet new people, make friends and learn valuable life skills.

"We are so excited to welcome the athletes in 2023," says Knockwood.

This is also an opportunity for non-Indigenous members of the community to engage with and learn from their Indigenous neighbours in a very real way.

The 2023 North American Indigenous Games are for everyone. Facilities in the HRM can use this opportunity to strengthen their connection to their Indigenous neighbours by encouraging their staff and community to volunteer or to attend the Games. They can share stories of Indigenous sport and culture to create a supportive and welcoming space for the thousands of young athletes who will be arriving next summer. This is a chance to learn, share and

participate in the largest cultural and sporting celebration in Atlantic Canada since contact. **Learn more at [NAIG2023.com](https://www.naig2023.com)**

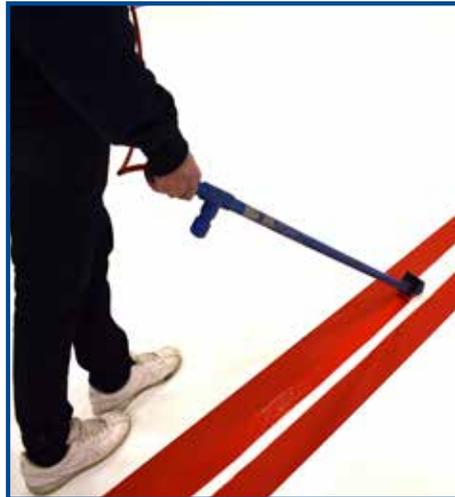


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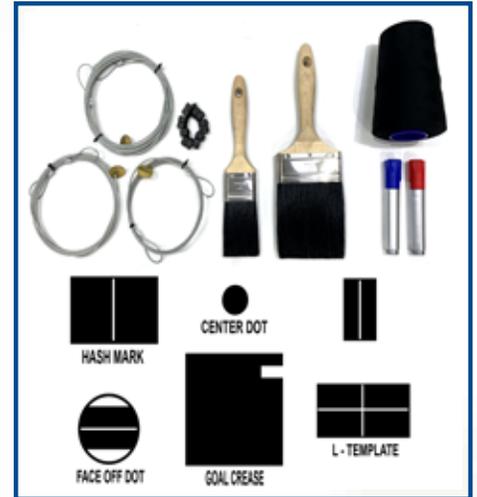
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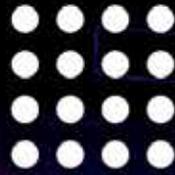
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FIONA'S FURY - TO SERVE AND PROTECT

Contributed by Jennie Greencorn, ED RFANS

Recreation facilities are the hub of activity and connectedness in communities of all sizes – they are key contributors that drive quality of life on an individual and community level. What comes to mind for citizens in our communities when they think about the local rink, pool or community centre? Most agree they are critical pieces of our community’s infrastructure, facilitating recreation, sports, arts, and culture? Do they also see them as:

- building healthy communities by encouraging more active lifestyles, improving physical and mental health,
- Providing safe gathering spaces, essential for counteracting social isolation and promoting social inclusion, connection, and engagement?
- Serving as a critical asset in the emergency measures planning for their community and regions.

Our facilities are being used in extremely non-traditional ways. We and our partners, at all three levels of government need to think about supporting them differently.

Phrases like ‘state of emergency’, ‘comfort centre’, ‘emergency measures’, health and safety protocols and ‘pivot’ are becoming way too prominent in our vocabularies. Most of us in Nova Scotia wouldn’t have dreamed five years ago that our facilities would face a global pandemic, now



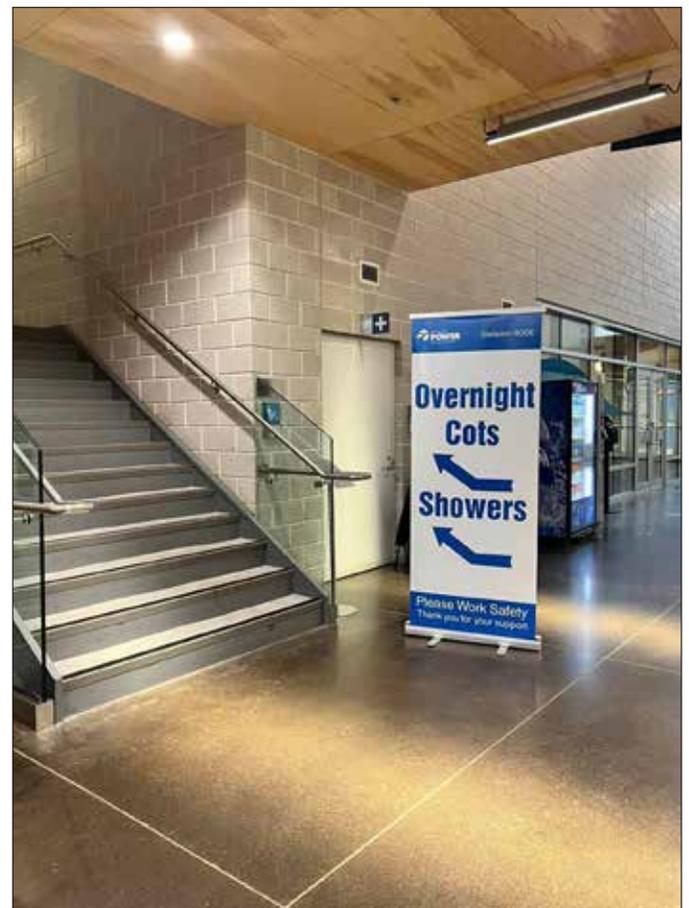
The Bluenose Curling Club in New Glasgow does their part to assist with the cleanup and recovery after Fiona by providing accommodations

stretching into a third year, along with one of the most damaging hurricanes in Nova Scotia’s history. What is the largest facility in most communities? Have you gotten the call in an EMO or state of emergency situation? Is your facility resourced and equipped to play this critical role for your community? Disasters put us under strain, but they teach us a lot also!

CALLED INTO SERVICE PICTOU COUNTY

Staging Hub for Power Restoration

On September 25, 2022, Hurricane Fiona, one of the strongest hurricanes to hit Atlantic Canada in many years, pummeled coastal towns, swept away homes, tore off roofs, uprooting trees, flooded roadways, clogged streets with debris, and downed power lines. Left in Fiona’s wake was over 500,000 homes and businesses without power, some for over two weeks. Some of the hardest hit areas in Nova



Scotia were the Highland region (Pictou and Antigonish Counties) and the Cape Breton Regional Municipality. Prince Edward Island and the west coast of Newfoundland saw destruction like never before.

As clean up and recovery started, many community centres and facilities across the province were able to mobilize, providing assistance to their respective communities and crews working to restore power and removing trees and debris. They provided comfort and warming centres, offering showers and device charging. In Pictou County, the Wellness Centre and Bluenose Curling Club were used as staging areas for hundreds of workers to shower, eat and sleep.

Pictou County Wellness Centre acted as a staging centre for NS Power and their Affiliates as they help to restore power back after Hurricane Fiona, Sept 28th – October 11th, 2022. 500 meals a day were prepared by the Wellness Centre.





“Everyone in the industry worked together to help each other through a tough couple of weeks”, says Membertou GM Paul Carroll.



Membertou provides much needed space so VON can resume operation post Fiona.

Fiona’s Fury - To Serve and Protect cont.

RATH EASTLINK CENTRE — TRURO

The RATH Eastlink Centre (RECC) also lost their ice surface and were without power. The power outage caused an issue with exhaust airflow out of the aquatic centre, estimated financial loss is approximately \$40,000 plus loss of ice and ice rental revenue. In all that, they coordinated with NS Power and accommodated overnight access for workers from outside the province. The RECC offered free showers and charging stations for the public as well as a hot meal. Generous donations were received from Tim Hortons, Greco, KFC, Giant Tiger, Superstore, Sobeys, and many other local businesses as well as community members.

MEMBERTOU SPORT AND WELLNESS CENTRE

Despite seeing significant damage, the Membertou Sport and Wellness Centre was fortunate not to lose ice or power. They were able to help organizations like the VON, that were displaced due to the storm. The VON moved into the facility occupying two community room and the facilities storage area to continue their important work. The transition took approximately 2-3 days and they may be in the facility until the new year.

Approximately 250-300 displaced people used the YMCA to shower.

Additionally, the Cape Breton Eagles QMJHL team moved in for approximately two weeks until C200 had ice. Multiple Minor Hockey Associations and elite teams used the facility to conduct their programs as most facilities in CBRM had no power or lost their ice.

Facilities helped facilities either with space, labour, equipment and supplies like ice paint as there was an issue with getting it from Ontario to repaint ice surfaces that were lost. “Everyone in the industry worked together to help each other through a tough couple of weeks”, says Membertou GM Paul Carroll.

CENTRE 200 — EMERGENCY CENTRE FOR HARD-HIT CBRM

Hurricane Fiona hit the Cape Breton Regional Municipality with a vengeance, causing widespread property damage and power outages throughout the area. Over the past number of years Centre 200 has acted as a warming centre for people who were without power or had damage to their place of residence. This is mainly due to the fact that Centre 200 is located in middle of downtown Sydney and is easily accessible to most residents.

In the hours after Fiona passed through the CBRM; EMO activated Centre 200 once again, first as a warming centre and then as a shelter for those that had their homes or apartments damaged because of the hurricane.

However, the challenge faced by building staff was that the power was off and although the building does have an emergency generator, it did not have the capacity to provide power to fully operate the building. It generates enough power to provide emergency lighting in case the building needed to be evacuated.

During other times when power went out in the area, Centre 200 either didn’t lose power or it was returned fairly quickly. Fiona was different. The building was without power for nearly one week, resulting in losing their ice and being unable to meet the needs as a shelter and warming centre.

Based on the Fiona experience, members of the EMO team along with CBRM council and administrative staff will be looking at what is needed to ensure Centre 200 and other municipal facilities are able to meet the needs of the community when faced with similar situations.

ADAPTABILITY AND READINESS OF OUR RECREATION FACILITIES:

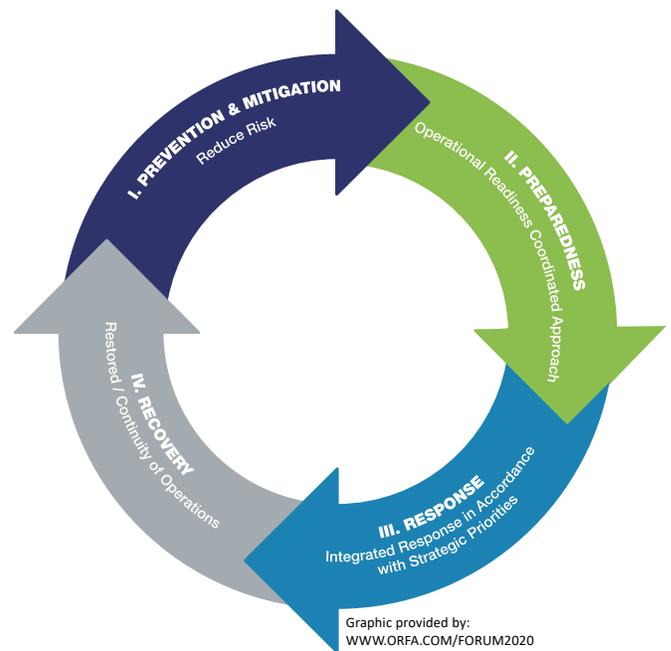
What is your facility's level of emergency preparedness? Are you formally incorporated in the EMO plans of your supporting/surrounding municipalities? Are you equipped to play the roles you will be assigned? Hurricane Fiona has offered some lessons to the sector. Some facilities have standby generators, but many do not. Amongst those with generators, many are learning they are not sufficient to power the entire building as an EMO shelter, possibly housing/feeding hundreds of citizens or recovery workers, while also maintaining key building systems. Virtually all facilities lost their ice this time around, costing tens of thousands to rebuild.

Being ready and able to respond to future public health emergencies or major weather events should be front of mind for the foreseeable future. COVID and Fiona are teaching us that we need to get to work on:

- Risk mitigation and safe operations training for public health situations like the COVID-19 pandemic. Taking what we have learned forward to be even better prepared for next time.
- Emergency operating policies and protocols for EMO situations.



Generous donations from local business helped to keep power crews feed at the RECC.



- Assessing/implementing measures to improve pandemic proofing – enhancements to HVAC systems, touch free entry/exit and other systems
- Accessibility measures need to be kept front of mind all times. This is even more essential in an EMO situation.
- Hard look at availability of standby power and wiring of facilities to ensure emergency power gets where it is needed. Generators need to be large enough to maintain mechanical systems like refrigeration plants.
- Ongoing collaboration with municipalities, emergency services and public health officials so that the collective response can be coordinated, consistent and effective. Ensuring that facilities are formal parts of their EMO plans and properly equipped. Each facility should also have its own EMO plan.
- Future strategic planning for recreation facilities. Encouraging municipalities to do master plans, ensuring that necessary capital maintenance is happening. (e.g. master plans, EMO plans, etc.)

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FIONA'S FURY



Background photo: Antigonish Arena loses ice after Hurricane Fiona hits.



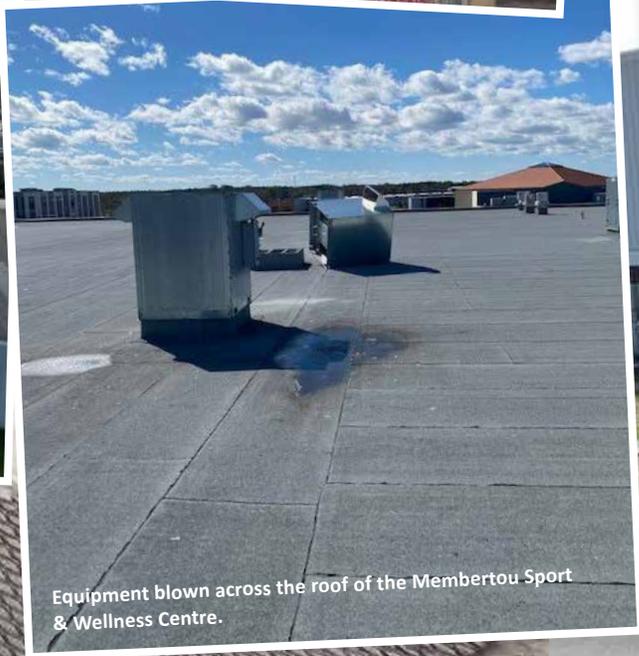
Placing a cover over the ice may protect it during short power outages. During Fiona the Zatzman Sportsplex ice cover protected their ice for 82 hours.



Fiona blows condenser to edge of Antigonish Arena roof.



Side view of the Colchester Legion Stadium after Fiona blew the roof off in Truro. The Stadium is closed indefinitely.



Equipment blown across the roof of the Membertou Sport & Wellness Centre.



The Chronicle Herald

WEEKEND EDITION

'EXTREME WEATHER EVENT'

Wires down, emergencies top NSP priorities

JEN TAPLIN
THE CHRONICLE HERALD
@jen_taplin
@chronicleherald

Wires down and hospitals without power are two of the top priorities for power restoration once hurricane Fiona puts the lights out in Nova Scotia.

At a press conference on Friday, Matt Dwyer, senior lead with Nova Scotia Power, said bucket trucks will stand down if winds are higher than 80 km/h, but assessments of the damage can still happen in high winds.

"Our focus really is on any wires-down calls, any emergencies that come in and then we'll be focusing on our transmission system, working very closely with EMO (the province's Emergency Management Office) to make sure once the transmission system is restored, the focus is on hospitals and public health areas like that," he said. "And then we'll get into communities and sub-communities from there, and individual houses would be at the end of the restoration."

He said when wires go down, people should stay away and report them immediately.

There's certainly no hiding from the damage Fiona will cause as it knocks on the door Friday night and makes landfall in southern Cape Breton between 5 a.m. and 9 a.m. as a weakening category 2 or a strong category 1 hurricane before becoming post-tropical.

As most power infrastructure is above ground in Nova Scotia,



People walk along the Halifax waterfront ahead of the arrival of hurricane Fiona on Friday evening. (The Chronicle Herald)

N.S. braces for Fiona's fury

MORE INSIDE

Evacuation centres, shelters open for storm support / A2
Psychologist: Ways to reduce storm anxiety / A3
Fiona could be one for the record books / B4

9 a.m. as a weakening category 2 or a strong category 1 storm before becoming post-tropical. Sustained westerly winds in the 60 km/h to 118 km/h range are "almost guaranteed" east of Halifax and Truro and at Cape Breton, said Addler. The greatest potential for sustained winds of more than 119 km/h is in eastern Guysborough, Antigonish and Richmond County. Gusts of 120 km/h to 150 km/h are still in the forecast for the northeast-

ern shore of Nova Scotia, the eastern shore and at St. Cape Breton. Modeling shows local gusts on exposed coastlines in eastern Nova Scotia and Cape Breton could top 130 to 176-plus km/h.

Gusts of 90 to 120 km/h are in the forecast for Halifax, Hants County, the Annapolis Valley, and Lunenburg and Queens County. Gusts of 60-90 km/h are forecast for Digby, Yarmouth and Shelburne counties.

Rain should be 80 to 150 mm in the eastern half of the province, with 50 to 80 mm in Colchester and Halifax and Hants counties, and 20 to 40 mm in the Annapolis Valley and South Shore.

Storm surges of 1.8 metres are expected in the eastern end of the Northumberland Strait and St. George's Bay as the tide reaches its peak at about 9 a.m.

CONTINUED ON A3

CONTINUED ON A5



Aerial view of the Colchester Legion Stadium Roof.



Approximately 30-40 solar panels lost off the roof of the Membertou Sport and Wellness Centre cutting approx 85-100 holes in the roof.

are old hurricane hands by now

About hurricane Bob told Thursday when someone mentioned the storm that washed new teenage girls out to produce Cape Fiona. "Well, honest, I did 1 even recall hurricane Barbara, which for the last 20 years at high tide from though not as terrible as this. It's a disaster area."

COLCHESTER LEGION STADIUM

Along that something big and had you caught our wire. Since 2000, we were most in 2003 when there was a big one. The surface hit Cape Breton. There to be a



Background photo: Debris and trees toppled on Stadium

RFANS has partnered with the Ontario Recreation Facilities Association (ORFA) to provide a broad range of professional development courses available to RFANS members.

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- Legal Awareness I - Supervising in a Recreation Environment

Online Self-Study Courses

ORFA's self-study online courses are available 24 hours a day, 7 days a week allowing you to learn at your own pace and in your own environment. These courses provide you with easy access to course information, resource materials, videos, practice quizzes, assignments, grade postings, certificates, and transcripts. All self-study courses and their respective exams must be completed within 30 days upon course enrollment. Courses currently available include:

- Basic Arena Refrigeration
- Ice Maintenance and Equipment Operations
- Ice Making and Painting Technologies
- Legal Awareness I - Supervising in a Recreation Environment
- Legal Awareness II - Managing in a Recreation Environment
- Safe Ice Resurfacers Operator
- Safe Arena Refrigeration Plant Owner/Operator
- Recreation Facility Cleaning, Disinfection and Sanitization Principles
- Certified Ice Technician (CIT) Recertification Challenge Exam (only available to CIT holders)
- Certified Ice Technician (CIT) Recertification Course (only available to CIT holders)

Instructor-led Courses Online

- Events Planning and Management
- Advanced Recreation Facilities Business Management I
- Advanced Recreation Facilities Business Management II
- Leadership Skills for Recreation Professionals

For course descriptions and fees, visit www.orfa.com/eventsataglance2022

For course registration contact:

Jennie Greencorn, Executive Director, Recreation Facility Association of Nova Scotia
T: (902) 425-5450 ext 330, C: (902) 870-7634 rfans@sportnovascotia.ca www.rfans.com

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How to Grow Revenue with In-Ice Logo Sponsorship for your Curling Club

Contributed by Jet Ice



In-ice logo sponsorship has transformed the way curling clubs can help generate much-needed funds required to run your club.

Instead of having a pure, white surface with traditional full houses, hog lines, and buttons, curling clubs can customize their unique aesthetic.

Through in-ice logo design, brands and businesses can reach their marketing goals while curling clubs are able to generate additional income.

In other words, selling sponsorship space on the ice is a win-win.



Jet Ice has provided in-ice sponsor logos for the Curling Canada Events, Grand Slam of Curling, and World Curling Federation Events for over 10 years, and we know a thing or two about how sponsored in-ice logos can generate revenue for a curling club of any size.

Revenue Boosting

Guaranteed revenue is critical for curling clubs of all sizes, and even more so with a restart required after the COVID-19 pandemic.

Through sponsorship of in-ice logos, curling clubs can help to promote local businesses and celebrate the brands who wish to support them.

In return, businesses pay clubs annually for the marketing space, giving the club a guaranteed revenue stream.

In-ice sponsor logos can be incorporated into the curling sheet in four ways – through logos placed in-ice along the sheet, with a custom-designed full house, hog lines, or with a button logo.

Easily Installed & Reusable

Not only do in-ice logos help to generate revenue, but they also save curling clubs money through ease of installation and durability.



Jet Ice Easy-In Textile logos are reusable year after year, allowing brands to sponsor for longer periods without having to update branding or purchase new logos. This means the in-ice logo will have paid for itself usually within 1 year of use.

Our curling digital in-ice logos are also printed on reusable mesh material with excellent water transfer properties, which makes them easier to install. The mesh material is high quality allowing colours to pop. The logos are very durable which makes them easy to remove and store between seasons. This means less work for clubs and more value as there is no need to purchase ones every year.

Fully Customizable Ice Designs

With Full House digital graphics, we can customize your houses with accurate representations of sponsor logos, club logos, or event graphics events.

Full Houses are also available in traditional red/blue colours or can be customized to your club colours as well.

With our on-site graphic department, Jet Ice continues to lead the industry using state-of-the-art computer software and large-format digital printers to ensure your in-ice graphics are produced professionally and accurately. No matter the brand or vision, Jet Ice can bring it to life.

Aesthetically Pleasing Design Attracts Club Members

An aesthetically pleasing curling club ice designs attract members of all ages, particularly young people who may not yet be familiar with the game, but who are familiar with the brands featured.

Colour vibrancy and high-resolution print also enhance sponsor brands and create a bright, colourful, modern curling environment for all members.

Begin Generating Revenue with Jet Ice

Your in-ice logos are a simple way to bring in additional revenue to your curling club through advertising for key sponsors.



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Membership Types

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- **Facility** \$200.00+HST
 - Private or Board operated facilities
 - Universities
- **Municipal** \$200.00+HST - 1 Facility;
\$300.00+HST - 2 to 5 Facilities;
\$500.00+HST - 6 or more Facilities
Municipalities which operate recreation facilities
- **Corporate** \$250.00+HST
 - Any business, supplier or not for profit



For more details on becoming a member, renewing your membership or member benefits:

Check out our website @ <http://www.rfans.com/membership/>

Or call:

(O) 902-425-5450 ext 330 | (C) 902-870-7634

rfans@sportnovascotia.ca



Membership Benefits



Membership Benefits

- Monthly newsletter (digital mail out)
- Facility Focus Magazine twice a year (1 per facility) plus a digital copy
- Discounted rates on: Coursing and Conferences, Atlantic Recreation & Facilities Conference and Trade Show (ARFC), Partnerships/Sponsorship, Advertising rates
- Notification of current training opportunities
- First preference in advertisement in Facility Focus
- Resources and information for policies, trends and other requirements
- Free access to attend the AGM
- Notification of funding opportunities
- Voting eligibility for the Board of Directors elections and the eligibility to hold office

Memberships are renewed annually and follow the fiscal year (April 1st to March 31st). Pro-rated rates for memberships received after April 1st can be negotiated.

For more details on becoming a member and member benefits:

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We want to hear from YOU!

Are you doing something new or different in your facility? Does your company have important or interesting information to share about recreation facility operations? Are you selling equipment or looking to post a job? RFANS wants to know!

We'd love to share you information with our members!

Contact Jennie at rfans@sportnovascotia.ca or call 902-425-5450 ext 330

Thank You For Your Support!

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